

STATE OF ALABAMA)
FRANKLIN COUNTY)
FRANKLIN COUNTY)
FRANKLIN COUNTY)

**FRANKLIN COUNTY COMMISSION
REGULAR MEETING
DECEMBER 15, 2025 8:30 AM**

PRESENT: Honorable Barry Moore, presiding as Judge of Probate and Chairman, and Messrs., Tracie Clark, Joseph Baldwin, and Grayson Murray, as Members.

ALSO PRESENT: Stratt Byars- Revenue Commissioner, Jason Baggett- County Engineer, Caleb Sherill- Assistant County Engineer, Gene Ward- Solid Waste Manager, Shannon Oliver- Sheriff, Evan Hargett- County Attorney, Leah Mansell- County Administrator, and Jessica Thompson- Assistant County Administrator, Katrina Cole-Coffee, and Jeff Aycock.

CALL TO ORDER

Chairman Moore called the meeting to order.

INVOCATION

The meeting was opened in prayer by Member Grayson Murray.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Member Joseph Baldwin.

ROLL CALL

Chairman Moore stated that all Members are present, other than Greg Hovater whom is out of town.

PUBLIC COMMENTS

Chairman Moore started by asking if there were any public comments.

Chairman Moore request to add the following items to the agenda:

1. Item 10- Resolution for 2025 Extension Director of the Year.

APPROVAL OF AGENDA

It is on motion of Mr. Joseph Baldwin, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the board to approve to add Item 10- Resolution for 2025 Extension Director of the Year.

It is on motion of Mr. Grayson Murray, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve the overall agenda.

APPROVAL OF MINUTES

It is on motion of Mrs. Tracie Clark, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve the November 17, 2025 Regular Meeting Minutes.

APPROVAL OF BILLS

It is on motion of Mr. Joseph Baldwin, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the Board to approve the November bills for payment.

NEW BUSINESS

COMMISSION

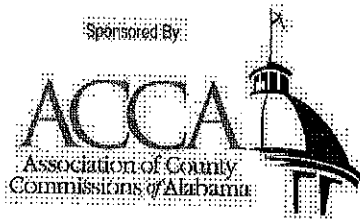
MOBILE BREATH ALCOHOL TESTING DEVICE

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the board to approve to bid Mobile Breath Alcohol Testing Devices for Highway Safety Grants.

ACCA LIABILITY SELF-INSURANCE FUND RESOLUTION

It is on motion of Mr. Grayson Murray, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the board to approve to give Chairman Moore the authority to sign the ACCA Liability Self-Insurance Fund Resolution.

Resolution as follows:



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.**

RESOLUTION

WHEREAS, Franklin County is a member of the Association of County Commissions of Alabama Liability Self-Insurance Fund, Inc. ("Liability Fund") for the contract period ending Dec. 31, 2026; and

WHEREAS, the County's participation in the Liability Fund has been a significant benefit to the County since becoming a member; and

WHEREAS, the representation and service provided by the Liability Fund continues to be in the best interest of Franklin County and its officials and employees; and

WHEREAS, Franklin County would benefit by agreeing to extend its participation in the Liability Fund for an additional three-year period beginning Jan. 1, 2027 and concluding Dec. 31, 2029.

NOW, THEREFORE, BE IT RESOLVED by the Franklin County Commission that it renews its participation in the Liability Fund for calendar years 2027 through 2029 and hereby directs its Chair to immediately execute the 2027-2029 ACCA Liability Self-Insurance Fund, Inc. Participation Agreement.

Adopted this the 15th day of December 2025.



County Commission Chairperson

ANNUAL LEAVE PAYOUT POLICY

It is on motion of Mrs. Tracie Clark, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve to table the Annual Leave Payout Policy for feedback from employees.

COURTHOUSE

COURTHOUSE ANNEX ROOF REPAIR

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the board to approve to table Courthouse Annex Roof Repair, to gather more quotes.

RESIGNATION OF EMPLOYEE

It is on motion of Mr. Grayson Murray, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve the resignation of Custodian/ Housekeeper/ Groundskeeper- Colby Haney, effective November 26, 2025.

Letter as follows:

November 17, 2025

Franklin County Commission
P.O. Box 1028
Russellville, AL 35653

Chairman Moore and Commissioners,

This letter is to inform you that Custodian/Housekeeper/Groundskeeper Timothy "Colby" Haney has submitted his resignation, effective November 26, 2025.

Sincerely,

A handwritten signature in black ink that reads "Bill Cheatham". The signature is written in a cursive style with a large initial "B".

Bill Cheatham
Custodian/Housekeeper/Groundskeeper Supervisor

EMA

PART TIME EMA ASSISTANT

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the board to approve to take no action for the part time EMA Assistant position until more information is received about the EMPG grant.

REPAIRS TO WEATHER SIRENS

It is on motion of Mr. Joseph Baldwin, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the board to approve to repair the siren in Belgreen. Per the conversation with Mary Glass at the work session, East Franklin's siren is operational.

HIGHWAY DEPARTMENT

2026 ANNUAL MATERIAL BIDS

It is on motion of Mrs. Tracie Clark, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the board to approve to the 2026 Annual Material Bids.

Bids as follows:

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Aluminized Corrugated Metal Pipe

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, which is Fallin Farms as seen on the attached tabulation sheet. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

Jason Baggett, PE
Franklin County

FRANKLIN COUNTY HIGHWAY DEPARTMENT

TABULATION SHEET FOR ALUMINIZED CMP

BID DATE: Wednesday, November 19, 2025 at 2:00 pm

Effective: January 1 through December 31, 2026

ID	Size	Gage	ADCO	FALLIN	
			Price/LF	FARMS	J&G
			Price/LF	Price/LF	Price/LF
2100	12"	16 (.064)	\$18.49	\$15.95	\$17.30
2102	12" Band	16 (.064)	\$18.49	\$24.00	\$17.30
2103	15"	16 (.064)	\$23.20	\$19.84	\$21.52
2104	15" Band	16 (.064)	\$23.20	\$25.00	\$21.52
2105	18"	16 (.064)	\$27.73	\$24.04	\$25.76
2106	18" Band	16 (.064)	\$27.73	\$40.00	\$25.76
2107	24"	14 (.079)	\$44.95	\$39.02	\$42.61
2108	24" Band	14 (.079)	\$44.95	\$60.00	\$42.61
2109	30"	14 (.079)	\$56.18	\$48.57	\$52.92
2110	30" Band	14 (.079)	\$56.18	\$75.00	\$53.03
2111	36"	12 (.109)	\$88.66	\$80.18	\$83.85
2112	36" Band	12 (.109)	\$88.66	\$160.00	\$83.85
2113	42"	12 (.109)	\$104.64	\$93.60	\$98.01
2114	42" Band	12 (.109)	\$156.96	\$180.90	\$98.01
2115	48"	12 (.109)	\$119.74	\$106.52	\$112.98
2116	48" Band	12 (.109)	\$239.48	\$205.30	\$117.29
2117	54"	12 (.109)	\$133.98	\$128.90	\$126.49
2118	54" Band	12 (.109)	\$267.95	\$250.00	\$126.49
2119	60"	12 (.109)	\$160.42	\$145.90	\$153.10
2120	60" Band	12 (.109)	\$320.85	\$300.00	\$153.10
2121	72"	10 (.138)	\$249.34	\$225.41	\$241.01
2122	72" Band	10 (.138)	\$623.34	\$402.00	\$225.72
2123	84"	10 (.138)	\$292.08	\$268.30	\$299.17
2124	84" Band	10 (.138)	\$730.19	\$510.00	\$299.17
2125	96"	10 (.138)	\$329.90	\$304.39	\$341.30
2126	96" Band	10 (.138)	\$824.75	\$565.00	\$341.30

NOTE: Fallin Farms additional \$25.00 for Lifting Lugs

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Coarse Aggregate (Jobsite and Plant)

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, Vulcan Materials Company, SRM Materials, Rogers Group, and 4E Aggregates. It should be noted that, according to the specifications for this bid, Franklin County reserves the right to purchase aggregate from other suppliers based on the lowest cost for materials hauled to a given job site. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett".

Jason Baggett, PE
Franklin County

FRANKLIN COUNTY HIGHWAY DEPARTMENT				
TABULATION SHEET FOR: COARSE AGGREGATE				
BID DATE: Wednesday, November 19, 2025 at 2:00 pm				
EFFECTIVE DATE: January 1 through December 31, 2026				
	Vulcan	Rogers	SRM	4E
	Materials	Group	Concrete	Aggregates
<u>ALDOT #2 Unwashed Limestone</u>				
Price Per Ton FOB Plant	\$17.75	\$16.75	\$20.10	\$16.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT #6 Washed Limestone</u>				
Price Per Ton FOB Plant	\$18.25	NO BID	NO BID	\$16.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT #7 Washed Limestone</u>				
Price Per Ton FOB Plant	\$18.25	NO BID	\$22.10	\$16.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT #78 Washed Limestone</u>				
Price Per Ton FOB Plant	\$18.25	\$17.25	\$22.10	\$16.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT #89 Washed Limestone</u>				
Price Per Ton FOB Plant	\$18.25	\$17.25	\$89.10	\$16.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT #57 Washed Limestone</u>				
Price Per Ton FOB Plant	\$17.75	\$16.75	\$20.10	\$16.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT Crusher Run</u>				
Price Per Ton FOB Plant	\$16.00	\$15.00	\$12.10	\$12.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT Crusher Run Base</u>				
Price Per Ton FOB Plant	\$16.00	\$15.00	\$12.10	\$12.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT Class 1, Rip Rap Size #10-100 lbs</u>				
Price Per Ton FOB Plant	\$19.25	\$18.25	\$23.10	\$18.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT Class 2, Rip Rap, Size # 10-200 lbs</u>				
Price Per Ton FOB Plant	\$19.25	\$18.25	\$25.10	\$18.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID

	Vulcan	Rogers	SRM	4E
	<u>Materials</u>	<u>Group</u>	<u>Concrete</u>	<u>Aggregates</u>
<u>ALDOT Surge Rock</u>				
Price Per Ton FOB Plant	\$19.25	NO BID	\$16.10	\$16.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT Gabion Stone</u>				
Price Per Ton FOB Plant	\$19.25	\$18.25	NO BID	\$16.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT Manufactured Sand</u>				
Price Per Ton FOB Plant	\$17.25	\$16.75	\$14.10	\$15.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID
<u>ALDOT CRUSHED AGG, SEC 825 PUG MIX</u>				
Price Per Ton FOB Plant	\$16.00	\$15.00	\$13.10	\$13.00
Price Per Ton FOB Jobsite	NO BID	NO BID	NO BID	NO BID

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Cold Mix

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, which is Advanced Asphalt (Plant) as seen on the attached tabulation sheet. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett".

Jason Baggett, PE
Franklin County

Tabulation Sheet for: OFF-SITE MIXED COLD MIX			
Bid Date: Wednesday, November 19, 2025 at 2:00 pm			
Effective Date: January 1 through December 31, 2026			
	Cold Mix Plant	Unit	
Advanced Asphalt Products	\$95.00	Ton	
APAC	NB	Ton	
Wiregrass	NB	Ton	
Rogers Group	\$120.00	Ton	

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Concrete Pipe

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, which is J&G Culverts, Inc. as seen on the attached tabulation sheet. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett".

Jason Baggett, PE
Franklin County

PC: File

FRANKLIN COUNTY HIGHWAY DEPARTMENT

TABULATION SHEET FOR CONCRETE PIPE

BID DATE: Wednesday November 19, 2025 at 2:00 pm

Effective: January 1 - December 31, 2026

Circular Reinforced Concrete Pipe (RCP) PRICE LIST

ID	Size	Description	Price Lineal Ft.		Price Lineal Ft. (FOB FC)	Price Lineal Ft. (FOB FC)	Price Lineal Ft. (FOB FC)
			J&G Culvert (FOB FC)	ADCO Pipe			
5101	15"	Circular RCP Class III	\$30.00	NO BID	NO BID	NO BID	NO BID
5102	18"	Circular RCP Class III	\$37.50	NO BID	NO BID	NO BID	NO BID
5104	24"	Circular RCP Class III	\$55.50	NO BID	NO BID	NO BID	NO BID
5106	30"	Circular RCP Class III	\$84.00	NO BID	NO BID	NO BID	NO BID
5107	36"	Circular RCP Class III	\$109.50	NO BID	NO BID	NO BID	NO BID
5108	42"	Circular RCP Class III	\$123.00	NO BID	NO BID	NO BID	NO BID
5109	48"	Circular RCP Class III	\$186.00	NO BID	NO BID	NO BID	NO BID
5110	54"	Circular RCP Class III	\$271.50	NO BID	NO BID	NO BID	NO BID
5111	60"	Circular RCP Class III	\$327.00	NO BID	NO BID	NO BID	NO BID
5112	72"	Circular RCP Class III	\$433.00	NO BID	NO BID	NO BID	NO BID
5113	78"	Circular RCP Class III	NO BID	NO BID	NO BID	NO BID	NO BID
5114	84"	Circular RCP Class III	NO BID	NO BID	NO BID	NO BID	NO BID
5115	96"	Circular RCP Class III	NO BID	NO BID	NO BID	NO BID	NO BID
5116	45"x73"	60" Equiv. Arch Pipe RCP Class III	\$360.00	NO BID	NO BID	NO BID	NO BID

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Emulsified Bituminous Materials (Asphalt)
CRS-2 & CRS-2P

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, which is Vulcan Asphalt Refining Co. as seen on the attached tabulation sheet. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett". The signature is written in a cursive style with a large, stylized initial "J".

Jason Baggett, PE
Franklin County

PC: File

FRANKLIN COUNTY HIGHWAY DEPARTMENT					
TABULATION SHEET FOR: EMULSIFIED ASPHALT					
BID DATE: Wednesday, November 19, 2025 at 2:00 p.m.					
EFFECTIVE DATE: January 1 through December 31, 2026					
		Item 1-3	Item 1-4	Item 1-5	Max
				Detention	Time
		CRS-2	CRS-2P	Time Cost	Allowed
	<u>Units</u>	<u>Per Gal</u>	<u>Per Gal</u>	<u>Per Hour</u>	<u>Hours</u>
Hunt Refining	Gal	\$2.25	\$2.59	\$75.00	2
Vulcan Marketing, LLC	Gal	\$2.01	\$2.19	\$75.00	2
Ergon Inc.	Gal	\$2.29	\$2.67	\$85.00	2
NOTE:					
Emulsified Asphalt Index for November 2025					

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Galvanized Corrugated Metal Pipe

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, which is J&G Culverts, Inc. as seen on the attached tabulation sheet. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Baggett".

Jason Baggett, PE
Franklin County

FRANKLIN COUNTY HIGHWAY DEPARTMENT

TABULATION SHEET FOR GALVANIZED CMP

BID DATE: Wednesday, November 19, 2025 at 2:00 pm

Effective: January 1 through December 31, 2026

ID	Size	Gage	ADCO	FALLIN	J&G
			Price/LF	FARMS Price/LF	Price/LF
2100	12"	16 (.064)	\$18.09	NB	\$16.02
2102	12" Band	16 (.064)	\$18.09	NB	\$16.02
2103	15"	16 (.064)	\$22.94	NB	\$19.93
2104	15" Band	16 (.064)	\$22.94	NB	\$19.93
2105	18"	16 (.064)	\$27.10	NB	\$23.85
2106	18" Band	16 (.064)	\$27.10	NB	\$23.85
2107	24"	14 (.079)	\$42.73	NB	\$39.45
2108	24" Band	14 (.079)	\$42.73	NB	\$39.45
2109	30"	14 (.079)	\$53.44	NB	\$49.00
2110	30" Band	14 (.079)	\$53.44	NB	\$49.10
2111	36"	12 (.109)	\$87.28	NB	\$76.23
2112	36" Band	12 (.109)	\$87.28	NB	\$76.23
2113	42"	12 (.109)	\$100.94	NB	\$89.10
2114	42" Band	12 (.109)	\$151.40	NB	\$89.10
2115	48"	12 (.109)	\$115.85	NB	\$102.71
2116	48" Band	12 (.109)	\$173.77	NB	\$106.63
2117	54"	12 (.109)	\$130.04	NB	\$117.12
2118	54" Band	12 (.109)	\$195.06	NB	\$117.12
2119	60"	12 (.109)	\$159.39	NB	\$141.76
2120	60" Band	12 (.109)	\$318.78	NB	\$141.76
2121	72"	10 (.138)	\$238.34	NB	\$223.16
2122	72" Band	10 (.138)	\$595.85	NB	\$209.00
2123	84"	10 (.138)	\$279.19	NB	\$277.01
2124	84" Band	10 (.138)	\$697.97	NB	\$277.01
2125	96"	10 (.138)	\$315.13	NB	\$316.02
2126	96" Band	10 (.138)	\$787.82	NB	\$316.02

NOTE: Fallin Farms additional \$25.00 for Lifting Lugs

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
HDPE Plastic Pipe

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, which is ADCO Pipe & Supply, LLC as seen on the attached tabulation sheet. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett".

Jason Baggett, PE
Franklin County

FRANKLIN COUNTY HIGHWAY DEPARTMENT				
TABULATION SHEET FOR HDPE PLASTIC PIPE				
BID DATE: Wednesday, November 19, 2025 at 2:00 p.m.				
Effective: January 1 through December 31, 2026				
	Fallin Farms	ADCO	J&G	G&O
	Harvey Culverts	Pipe & Supply	Company	Supply Company
<u>Diameter</u>	<u>Price/LF</u>	<u>Price/LF</u>	<u>Price/LF</u>	<u>Price/LF</u>
12"	\$7.95	\$6.77	\$7.07	NO BID
15"	\$10.20	\$9.27	\$9.31	NO BID
18"	\$13.01	\$11.81	\$12.75	NO BID
24"	\$22.94	\$19.20	\$22.88	NO BID
30"	\$32.70	\$27.56	\$31.31	NO BID
36"	\$44.70	\$33.90	\$41.31	NO BID
42"	\$57.33	\$51.15	\$54.31	NO BID
48"	\$72.68	\$56.20	\$68.53	NO BID
54"	NO BID	NO BID	NO BID	NO BID
60"	\$130.00	\$111.65	\$136.72	NO BID

NOTE: J&G Delivery fee of \$100.00 for orders under \$2500.00.

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Plant Mix with Rap (FOB Plant)

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, Rogers Group, Inc., as seen on the attached tabulation sheet. It should be noted that, according to the specifications for this bid, Franklin County reserves the right to purchase plant mix from other suppliers based on the lowest cost for materials hauled to a given jobsite. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett". The signature is stylized and cursive.

Jason Baggett, PE
Franklin County

FRANKLIN COUNTY HIGHWAY DEPT.				
BID TABULATION SHEET FOR Plant Mix with Rap (FOB Plant)				
BID DATE:	Wednesday, November 19, 2025 2:00 p.m.			
EFFECTIVE:	January 1 through December 31, 2026			
ITEM NO.	Description	UNIT	Rogers Group	APAC-ALABAMA Inc.
424A	Bituminous Concrete (1/2" Wearing Layer) Limestone Mix	ton	\$68.60	\$78.00
424A	Bituminous Concrete (3/8" Wearing Layer) Limestone Mix	ton	\$71.60	\$80.00
424A	Bituminous Concrete (1/2" Wearing Layer) Siliceous Mix	ton	\$68.60	\$78.00
424A	Bituminous Concrete (3/8" Wearing Layer) Siliceous Mix	ton	\$71.60	\$80.00
424B	Bituminous Concrete (1" Upper Binder), Patching Limestone Mix	ton	\$57.60	\$68.00
424B	Bituminous Concrete (3/4" Upper Binder), Patching Limestone Mix	ton	\$62.60	\$70.00
424B	Bituminous Concrete (1/2" Upper Binder), Leveling Limestone Mix	ton	\$65.60	\$72.00

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Polypropylene Pipe (pp)

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, which is J & G Culverts, Inc., as seen on the attached tabulation sheet. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett".

Jason Baggett, PE
Franklin County

FRANKLIN COUNTY HIGHWAY DEPARTMENT

TABULATION SHEET FOR Polypropylene Pipe (PP)				
BID DATE: Wednesday, November 19, 2025 at 2:00 pm				
Effective: January 1 through December 31, 2026				
				Fallin
		ADCO	J&G	Farms
ID	Size	Price/LF	Price/LF	Price/LF
8101	12"	\$15.60	\$12.62	NO BID
8102	15"	\$19.10	\$15.28	NO BID
8103	18"	\$23.85	\$20.71	NO BID
8104	24"	\$39.60	\$33.50	NO BID
8105	30"	\$61.60	\$52.52	NO BID
8106	36"	\$67.60	\$59.18	NO BID
8107	42"	\$90.60	\$80.62	NO BID
8108	48"	\$118.60	\$102.83	NO BID
8109	60"	\$172.61	179.97	NO BID

Note: J&G charges \$100 delivery fee for orders under

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Type 1, Bulk Portland Cement or Blended Hydraulic Cements

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, which is Heidelber Materials as seen on the tabulation sheet. This bid will be effective January 1 through December 31, 2026.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Baggett".

Jason Baggett, PE
Franklin County

FRANKLIN COUNTY HIGHWAY DEPT.				
<i>Tabulation Sheet for: Inquiry FC-2026-07 Type 1, Bulk Portland Cement</i>				
<i>Bid Opening: Wednesday, November 19, 2025 2:00 pm</i>				
Effective Date: January 1 through December 31, 2026				
	FOB	FOB	FOB	FOB
	Plant	Jobsite	Plant	Jobsite
BIDDERS	Type 1 Portland	Type 1 Portland	Blended Hydraulic	Blended Hydraulic
Heidelber Materials	NO BID	NO BID	\$180.00	\$216.00
National Cement Co.	NO BID	NO BID	NO BID	NO BID

COUNTY ENGINEER
· Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

December 8, 2025

Barry Moore, Chairman
Franklin County Commission
405 N Jackson Ave.
Russellville, AL 35653

RE: Recommendation for Bid Award
Traffic Stripe

Dear Sir:

This letter is to recommend the above-mentioned bid be awarded to the lowest responsible bidder, which is Ozark Striping Company, LLC., as seen on the attached tabulation sheet. This bid will be effective January 1 through December 31, 2026.

This recommendation is based on the projected work to be completed during the 2026 calendar year. The anticipated items to be used are 701A-004, 701A-012, and 705A-037.

If you have any questions or need any additional information, please contact me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett".

Jason Baggett, PE
Franklin County

Franklin County Highway Dept.

Tabulation Sheet for: Inquiry FC-2026-10 Traffic Striping

Bid Opening: Wednesday, November 19, 2025 2:00 PM

Effective Date: January 1 - December 2026

Number	Description	Bidders		TRP Construction
		OZARK Striping	Central AL Asphalt	
701A-000	Broken White Class 1, Type A Traffic Stripe	\$395.00	\$400.00	NB
701A-004	Solid White Class 1, Type A Traffic Stripe	\$795.00	\$835.00	NB
701A-008	Broken Yellow Class 1, Type A Traffic Stripe	\$395.00	\$400.00	NB
701A-012	Solid Yellow Class 1, Type A Traffic Stripe	\$795.00	\$835.00	NB
701A-030	Solid White, Class 2T, Type A Traffic Stripe	\$2,925.00	\$2,850.00	NB
701A-034	Solid Yellow, Class 2T, Type A Traffic Stripe	\$2,925.00	\$2,850.00	NB
701A-039	Broken White, Class 2T, Type A Traffic Stripe	\$1,775.00	\$1,850.00	NB
701A-044	Broken Yellow, Class 2T, Type A Traffic Stripe	\$1,775.00	\$1,850.00	NB
701A-231	Solid White, Class 2, Type A Traffic Stripe	\$3,725.00	\$3,550.00	NB
701A-235	Solid Yellow, Class 2, Type A Traffic Stripe	\$3,725.00	\$3,550.00	NB
701A-240	Broken White, Class 2, Type A Traffic Stripe	\$2,250.00	\$2,400.00	NB
701A-245	Broken Yellow, Class 2, Type A Traffic Stripe	\$2,250.00	\$2,400.00	NB
701C-000	Broken Temporary Traffic Stripe	\$900.00	\$900.00	NB
701C-001	Solid Temporary Traffic Stripe	\$950.00	\$900.00	NB
		PRICE PER SQUARE FOOT	PRICE PER SQUARE FOOT	PRICE PER SQUARE FOOT
703A-000	Traffic Control Markings, Class 1, Type A	\$2.50	\$3.00	NB
703A-002	Traffic Control Markings, Class 2, Type A	\$5.00	\$6.00	NB
703A-004	Traffic Control Markings, Class 2T, Type A	\$5.00	\$6.00	NB
703B-000	Traffic Control Legends, Class 1, Type A	\$3.00	\$3.00	NB
703B-002	Traffic Control Legends, Class 2, Type A	\$6.00	\$6.25	NB
703B-004	Traffic Control Legends, Class 2T, Type A	\$6.00	\$6.25	NB
		PRICE PER EACH	PRICE PER EACH	PRICE PER EACH
705A-032	Pavement Markers, Class A-H, Type 1-B	\$5.00	\$5.50	NB
705A-037	Pavement Markers, Class A-H, Type 2-D	\$5.00	\$5.50	NB

HUSEY HAMMOCK RD

Chairman Moore stated that no one showed up at the 8:00 A.M. public hearing to oppose the vacating of Husey Hammock Road.

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the board to approve to vacate Husey Hammock Road.

Resolution as follows:

RESOLUTION

WHEREAS, Jeff Aycock requested the vacation of right-of-way of Husey Hammock Road, located in Franklin County, Alabama; and

WHEREAS, a specific notice was issued and a general notice of the proposed vacation of the right-of-way was given to the public pursuant to the laws of the State of Alabama; and

WHEREAS, a public hearing was held wherein the Commission took comments from the public in an open meetings; and

WHEREAS, the Franklin County Commission of Franklin County, Alabama has considered said vacation and abandonment, and it is the opinion of the Franklin County Commission that the proposed vacation and abandonment of said right-of-way will not deprive other property owners of such right as they may have convenient and reasonable means of access to their property;

WHEREAS, it appears that the said right-of-way to be vacated is situated in Franklin County, Alabama, but outside any municipal corporation, and that it is to the interest of the public that the assent of the Franklin County Commission of Franklin County, Alabama be given to said declaration.


NOW THEREFORE BE IT RESOLVED by the Franklin County Commission of Franklin County, Alabama, as follows:

1. The assent of the Franklin County Commission of Franklin County, Alabama is hereby given to the vacation of the following right-of-way lying and being in Franklin County, Alabama, to-wit:
2. That certain unopened, proposed right-of-way with the following description:

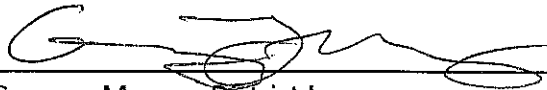
Beginning at the intersection of the centerline of Husey Hammock Road and Massey Road in Section 06, Township 7 South, Range 13 West (Latitude: 34° 29' 1.48" N Longitude: 87° 56' 53.85" W); thence east and south along the centerline of Husey Hammock Road for a distance of approximately 3,200 feet to the point of ending at the dead end with property parcel number (09-03-06-0-000-015.000.0) in Section 06, Township 7 South, Range 13 West (Latitude: 34° 28' 50.47" N Longitude: 87° 56' 22.64" W).

3. The Franklin County Commission of Franklin County, Alabama does hereby vacate and abandon the above-described right-of-way and all associated infrastructure with Husey Hammock Road to the abutting property owners.

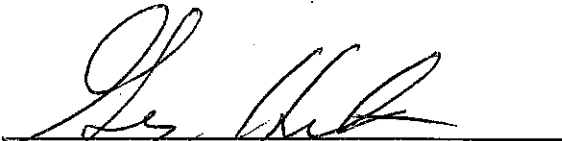
ADOPTED this the 15th day of December, 2025.



Barry Moore, Chairman



Grayson Murray, District I

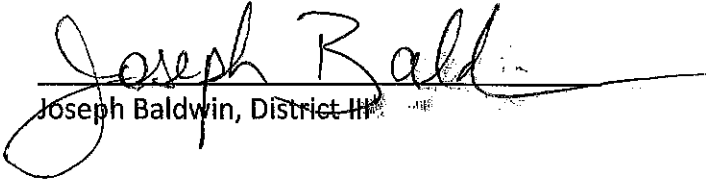


Greg Hovater, District II

ATTEST:



Leah Mansell, Administrator



Joseph Baldwin, District III



Tracie Clark, District IV

HWY 36 INDUSTRIAL ACCESS GRANT APPLICATION

It is on motion of Mrs. Tracie Clark, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve to give authority to Jason Baggett to apply for Highway 36 Industrial Access Grant.

REVENUE COMMISSION

RETIREMENT OF EMPLOYEE

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the board to approve the resignation of Certified Property Appraiser, Lori Penick, effective December 31, 2025.

Letter as follows:

Stratt Byars

Franklin County Revenue Commissioner

PROPERTY

P.O. Box 248
Russellville, AL 35653
(256) 332-8837

TAGS

P.O. Box 417
Russellville, AL 35653
(256) 332-8832

December 4, 2025

Barry Moore, Chairman
Franklin County Commission
Courthouse Annex
P. O. Box 1028
Russellville, AL 35653

Judge Moore and Commissioners,

Please accept the retirement of Lori Penick. She has served as Certified Real Property Appraiser in the Revenue Commissioner's office. The effective date is at the close of business on December 31, 2025.

Sincerely,



Stratt Byars
Franklin County Revenue Commissioner

ADVERTISE FOR EMPLOYEE

It is on motion of Mr. Grayson Murray, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the board to approve to advertise for Non-Certified Real Property Appraiser.

Letter as follows:

Stratt Byars

Franklin County Revenue Commissioner

PROPERTY

P.O. Box 248
Russellville, AL 35653
(256) 332-8837

TAGS

P.O. Box 417
Russellville, AL 35653
(256) 332-8832

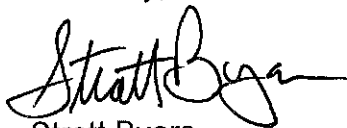
December 4, 2025

Barry Moore, Chairman
Franklin County Commission
Courthouse Annex
P. O. Box 1028
Russellville, AL 35653

Judge Moore and Commissioners,

I am requesting to advertise for the position of Non-Certified Real Property Appraiser in the Revenue Commissioner's office. Thank you for your consideration.

Sincerely,



Stratt Byars
Franklin County Revenue Commissioner

SHERIFF'S OFFICE/JAIL

HIRE CORRECTIONS OFFICER/DISPATCHER

It is on motion of Mr. Joseph Baldwin second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve to hire Chris Pierce as a permanent Corrections Officer/Dispatcher, effective December 7, 2025.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811
JAIL 256-332-8425
FAX 256-332-8816

December 5, 2025

Barry Moore, Chairperson
Franklin County Commission
Po Box 1028
Russellville, AL 35653

Commissioners,

After reviewing applications and conducting interviews, I am hiring Chris Pierce as a permanent full-time Corrections Officer /Dispatcher. Effective December 7, 2025.

Sincerely,

A handwritten signature in cursive script, appearing to read "S. Oliver".

Shannon Oliver
Sheriff

HIRE CORRECTIONS OFFICER/DISPATCHER

It is on motion of Mr. Grayson Murray, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the Board to approve to table hiring Corrections Officer/ Dispatcher.

BIDS ON JAIL CAMERAS

Chairman Moore explained that two bids were received for jail cameras. Due to the differences in the specs for the installation and cameras and after a discussion with Sheriff Oliver and IT Project Manager Jim Hill, his recommendation is to reject bids and rebid with more specific specs.

It is on motion of Mrs. Tracie Clark, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve to reject the current jail camera bids and rebid with more specific guidelines and specs.

HIRE COURTHOUSE SECURITY

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve the following:

1. Job description for non-certified Courthouse Security
2. Adjust pay scale and for the new position(s)
3. Hire Robert Hicks and Charles Michael for part-time Courthouse Security position, effective January 12, 2026.

Letters as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-4425

FAX 256-332-8816

December 11, 2025

Barry Moore, Chairperson
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Commissioners,

After reviewing applications and conducting interviews, I am hiring Robert O'Neal Hicks as a permanent part-time Courthouse Security. Starting pay \$17.36. Effective January 12, 2026.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Oliver".

Shannon Oliver
Sheriff



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

December 11, 2025

Barry Moore, Chairperson
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Commissioners,

After reviewing applications and conducting interviews, I am hiring Charles Michael as a permanent part-time Courthouse Security. Starting pay \$17.36. Effective January 12, 2026.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Oliver".

Shannon Oliver
Sheriff

SOLID WASTE

GARBAGE TRUCKS

Chairman Moore stated that the County had 2 garbage trucks totaled in the last few months. The first truck, a 2025 International Non-CDL truck, is still under loan with Community Spirit Bank; therefore, the insurance proceeds would need to be applied to the loan. County Administrator Leah Mansell added that following the payment on the loan, the loan would need to be re-amortized at its current interest rate for the remainder of the term. The second truck is a 2020 International CDL truck owned by the County. Solid Waste Manager Gene Ward stated that he wants to replace the first wrecked truck, the non-CDL; however, the second truck was going to be sold so it will not be replaced. Commissioner Clark asked if we would need to get a loan to pay for the replacement truck. County Administrator Leah Mansell stated it would depend on the new truck amount as well as how much will be received by the insurance for the second truck if the Solid Waste budget could buy the truck without a loan.

It is on motion of Mrs. Tracie Clark, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board that the insurance proceeds be applied to the loan at Community Spirit Bank and ask that the loan be re-amortized at its current interest rate for the remainder of the term, give the Solid Waste Manager the authority to order a new Non-CDL truck, and give the County Administrator the authority to solicit bids on a loan for the new truck if the cost of the new truck and the insurance proceeds will be too much for the Solid Waste budget.

DELINQUENCY POLICY AND PROCEDURES

It is on motion of Mrs. Tracie Clark, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve the Delinquency Policy and Procedures, effective January 2026.

Policy as follows:

**FRANKLIN COUNTY SOLID WASTE
DELINQUENT ACCOUNT PROCEDURES**

I. Delinquency of Account Defined

- a. Delinquency of Franklin County Solid Waste account shall be defined as any customer and/or account holder that fails and/or refuses to make payment in full for any given solid waste and/or sanitation billing statement within Five (5) months from the due date set forth in any given billing statement. Said failure and/or refusal of customer and/or account holder to make payment in full of any given billing statement, within said five (5) months, shall cause the customer/account to be deemed delinquent. This Subsection (a.) shall not apply to those account holders that have been billed for a FINAL bill due to moving from a property receiving service from Franklin County Solid Waste, and said delinquencies are defined as set forth in Subsection (b.) hereinbelow.
- b. Delinquency of Franklin County Solid Waste account, for accounts being billed for their final billing cycle due to moving from property receiving service, shall be defined as any customer and/or account holder that fails and/or refuses to make payment in full for any given final solid waste and/or sanitation billing statement within thirty (30) days from the due date set forth in any given final billing statement. Said failure and/or refusal of customer and/or account holder to make payment in full of any given final billing statement, within said thirty (30) days, shall cause the customer/account to be deemed delinquent.
- c. Once a customer and/or account holder is deemed delinquent pursuant to Subsection (a) or (b) hereinabove, the Franklin County Solid Waste shall proceed according to the Delinquent Account Procedures set forth herein this "Franklin County Delinquent Account Procedures".

II. Notice of Delinquency/Default

- a. At any time that a customer and/or account holder's account is deemed to be delinquent as defined in Section I. hereinabove, Franklin County Solid Waste shall issue, to the address listed on the account for any such customer and/or account holder, a "Thirty (30) Day Delinquency Notice" notifying the customer and/or account holder that failure to cure their delinquent account within the thirty (30) days from the date first set forth in the letter (date of letter) shall result in the account being deemed in "default".

III. Retrieval of Garbage Cart for Account in Default

- a. Any Customer and/ or account holder that, at the expiration of the time/deadline to cure as set forth in the "Thirty Day Delinquency Notice" pursuant to Section II hereinabove, has failed and/or refused to cure any delinquent bill/account and thereby has been deemed in default, shall have their garbage cart(s) immediately repossessed by Franklin County Solid Waste.
- b. Any retrieval of a customer and/or account holder's garbage cart(s), as a result of default, shall result in an automatic Seventy-Five Dollar (\$75.00) PER GARBAGE CART, service/reset fee being added to the account.

IV. Resetting Garbage Cart(s) Upon Cure of Default/Cure of Default

- a. Any account that comes into "default" due to Customer and/or account holder's refusal to make payment in full within thirty (30) days as provided for in Section II(a) hereinabove shall be required to make payment of ALL outstanding bills/invoices owing as of the date that the Customer and/or account holder is deemed to be in "default". Said payment of all outstanding bills/invoices is in addition to ALL fees associated with the resetting of garbage carts as prescribed herein. Further, NO PARTIAL PAYMENT(S) WILL BE ACCEPTED for purposes of curing an account once said account is deemed in default.
- b. At such time as any customer and/or account holder cures any default of their bill and/or account, including the payment of the automatic Seventy-Five Dollar (\$75.00) PER GARBAGE CART service/reset fee set forth in Section III(b), the customer and/or account holder's garbage cart(s) shall be re-delivered to the customer and/or account holder within Seven (7) business days immediately following the cure of any account in default.

V. Refusal to Pay Account(s)

- a. At the expiration of the time set forth in "Thirty (30) Day Delinquency Notice", the customer and/or account holder failing to cure the delinquent account, shall be deemed as a "Refusal to Pay" account and shall proceed under this Section V. as set forth hereinbelow.
- b. Any account that is deemed a "Refusal to Pay" account as defined in Section V.(a) hereinabove shall be turned over to the collections attorney so designated/determined by Franklin County Solid Waste or such other appropriate entity.

- c. At any time that an account is deemed a “Refusal to Pay” account, as defined in Section V.(a) hereinabove, the Franklin County Health Department shall be notified of any Customer and/or account holder that is deemed a “Refusal to Pay”, as said status would result in the termination of solid waste services which would place the customer and/or account holder in violation of *Code of Ala. §22-27-1 et seq.* which requires mandatory participation in a solid waste collection service, provided by the County, unless there has been an exception or exemption, as set forth in *Code of Ala. §22-27-3*, provided to Franklin County Solid Waste.

VI. Customer(s)/Accounts Requiring Advance Payment For Service and New Service Addresses

- a. Any customer and/or account holder that has at any time had an account with Franklin County Solid Waste and allowed and/or caused said account to default, as defined herein, at any time shall be required to make payment in full for services for six (6) months in advance.
- b. Any customer and/or account holder shall have cured ALL delinquent and/or defaulted accounts and any respective balances thereon prior to services being provided to any new address by Franklin County Solid Waste.

VII. Acknowledgment/Notice of Delinquent Account Procedures

- a. This Delinquent Account Procedure shall become binding upon all new and existing customers and/or account holders immediately upon the same being adopted by Franklin County Solid Waste by way of the Franklin County, Alabama Commission adopting the same.
- b. All existing accounts shall be issued notice of this Delinquent Account Procedures to the address listed on all such accounts.
- c. All new customers subscribing, to Franklin County Solid Waste, for the provision of solid waste collection/removal, subsequent to this Delinquent Account Procedures being adopted by Franklin County Solid Waste, shall be provided a copy of this Franklin County Solid Waste Delinquent Account Procedures at their request.

FRANKLIN COUNTY WATER BOARD

It is on motion of Mr. Grayson Murray, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve the resignation of Arlon Glasgow from Franklin County Water Board

It is on motion of Mrs. Tracie Clark, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve to appoint Dale Green to the Franklin County Water Board.

Letters as follows:

Leah Mansell

From: Arlon Glasgow <arlonglasgow@yahoo.com>
Sent: Tuesday, November 18, 2025 1:59 PM
To: Leah Mansell
Subject: I'm resigning from the Franklin county water board. Arlon Glasgow. Thank you

Sent from my iPhone

Leah Mansell

From: Barry Moore <fcpjudge@hiwaay.net>
Sent: Thursday, December 11, 2025 11:48 AM
To: Leah Mansell
Subject: Fwd: Water Board

Sent from my iPhone

Begin forwarded message:

From: Dale Green <dalegreen55@icloud.com>
Date: December 11, 2025 at 9:04:41 AM CST
To: fcpjudge@hiwaay.net
Subject: Water Board

Sent from my iPhone
To: Probate Judge, Barry Moore
Franklin County Commissioners

I, Dale Green, am willing to serve on the Franklin County Water Board.

Thank you.

FRANKLIN COUNTY DHR BOARD

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve to appoint Craig Grissom to the Franklin County DHR Board due to Laura Guidry coming off the board, at the recommendation of Jerri Ann Oliver at FCDHR.

Letter as follows:

Leah Mansell

From: Oliver, Jerri <Jerri.Oliver@dhr.alabama.gov>
Sent: Thursday, December 4, 2025 3:45 PM
To: Leah Mansell
Cc: Steward, Amber
Subject: RE: DHR Board Appointment

We also would like to appoint Craig Grissom to replace the member we just lost. He will also serve as the seventh member. If approved he will attend our December 17th board meeting.

Jerri Ann Oliver
Finance Officer
Franklin County DHR
PO Box 360
Russellville, AL 35653
Phone: (256) 331-5907
Fax: (256) 331-9261
jerri.oliver@dhr.alabama.gov

From: Leah Mansell <ca@franklincountyal.gov>
Sent: Thursday, December 4, 2025 3:39 PM
To: Oliver, Jerri <Jerri.Oliver@dhr.alabama.gov>
Subject: RE: DHR Board Appointment

Thank you!



Leah Mansell

County Administrator
Franklin County Commission

☎ 256-332-8853

📍 P.O. Box 1028, Russellville, AL 35653

✉ ca@franklincountyal.gov

From: Oliver, Jerri <Jerri.Oliver@dhr.alabama.gov>
Sent: Thursday, December 4, 2025 3:27 PM
To: Leah Mansell <ca@franklincountyal.gov>
Subject: RE: DHR Board Appointment

Here is a copy of the letter.
I also attached the by-laws to go with it.

Jerri Ann Oliver



Amber Steward
Director

**Franklin County
Department of Human Resources**

737 County Road 48
P.O. Box 360
Russellville, AL 35653
(256) 331-5900



Cyndi Smith
Board Chairman

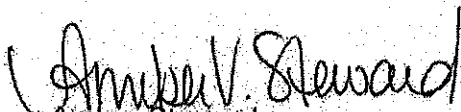
December 4, 2025

Laura Guidry
787 Hwy 172
Hodges, AL 35571

Dear Laura:

Due to the elected public office that your husband has just obtained, you are no longer eligible to sit on the Franklin County Department of Human Resources board. Attached you will find a copy of the by-laws that supports this ineligibility. We appreciate the time you have dedicated to our board and wish you well on your future endeavors.

Sincerely,


Amber Steward
County Interim Director

AS:jao
Attachment

**RESOLUTION HONORING FRANKLIN COUNTY EXTENSION AGENT KATERNIA
COLE-COFFEY AS 2025 COUNTY EXENSION DIRECTOR OF THE YEAR**

It is on motion of Mrs. Tracie Clark, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve the resolution honoring Franklin County Extension Agent Katernia Cole-Coffey as the 2025 County Extension Director of the year.

Resolution as follows:

**A RESOLUTION OF THE FRANKLIN COUNTY COMMISSION
HONORING KATERNIA COLE-COFFEY
UPON BEING NAMED THE 2025 COUNTY EXTENSION DIRECTOR OF THE YEAR**

WHEREAS, the County Extension Director of the Year Award is presented to an Extension director who demonstrates exceptional educational impact through innovative programming, strong community partnerships, professional development, and active involvement in professional organizations; and

WHEREAS, Katernia Cole-Coffey has been selected as the 2025 County Extension Director of the Year in recognition of her exemplary leadership, steadfast dedication, and outstanding service to the residents of Franklin County; and

WHEREAS, as the Franklin County Extension Director, Ms. Cole-Coffey has successfully positioned Extension as a vital and responsive resource for a county marked by economic hardship, persistent poverty, and increasing cultural and demographic diversity; and

WHEREAS, throughout more than twenty years of service to the community, Ms. Cole-Coffey has demonstrated an unwavering commitment to fostering a positive, inclusive, and collaborative culture that welcomes and engages all community members, regardless of their background; and

WHEREAS, under her leadership, Franklin County Extension has strengthened its educational programs, expanded community outreach, and enhanced its impact on families, youth, farmers, and underserved populations across the county; and

WHEREAS, Ms. Cole-Coffey's professionalism, compassion, and innovative approach to Extension work exemplify the highest standards of public service and bring great credit to her, to the Extension system, and to Franklin County;

NOW, THEREFORE, BE IT RESOLVED, that the Franklin County Commission hereby congratulates and honors Katernia Cole-Coffey for being named the 2025 County Extension Director of the Year, and extends its deepest appreciation for her continued service, leadership, and dedication to improving the lives of the citizens of Franklin County;

BE IT FURTHER RESOLVED, that this resolution be entered into the official record of the Franklin County Commission as a lasting testament to her remarkable achievements and contributions to the community.

Adopted this the 15th day of December, 2025.



Barry Moore, Chairman

Grayson Murray, District I

Greg Hovater, District II

Attest:

Joseph Baldwin, District III

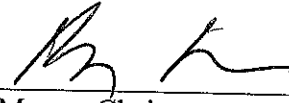
Leah Mansell, County Administrator

Tracie Clark, District IV

ADJOURNMENT

Chairman Moore thanked everyone for attending the meeting.

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, that the meeting be adjourned.



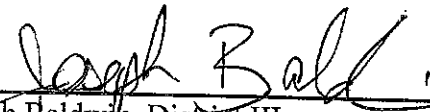
Barry Moore, Chairman



Grayson Murray, District I

Absent

Greg Hovater, District II



Joseph Baldwin, District III



Tracie Clark, District IV