

STATE OF ALABAMA)
)
 FRANKLIN COUNTY) **FRANKLIN COUNTY COMMISSION**
) **SPECIAL CALLED MEETING**
) **SEPTEMBER 29, 2025 8:30 AM**

PRESENT: Honorable Barry Moore, presiding as Judge of Probate and Chairman, and Messrs., Tracie Clark, Joseph Baldwin, Greg Hovater and Grayson Murray as Members.

ALSO PRESENT: Solid Waste Manager Gene Ward, County Engineer Jason Baggett, Asst County Engineer Caleb Sherrill, EMA Director Mary Hallman-Glass, Sheriff Shannon Oliver, Chief Deputy Justin Trulove, County Administrator Leah Mansell, County Attorney Evan Hargett, Revenue Commissioner Strat Byars, Asst County Administrator Jessica Thompson, and John Palati, Franklin Free Press.

CALL TO ORDER

Chairman Moore called the meeting to order.

INVOCATION

The meeting was opened in prayer by Member Tracie Clark.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Member Joseph Baldwin.

ROLL CALL

Chairman Moore stated that all Members are present.

PUBLIC COMMENTS

Chairman Moore started by expressing his thanks to Leah the County Administrator and Jessica on the time spent preparing the budget. He thanked the department heads and all the employees that have worked on the budget this year. He continued by thanking the Commissioners on their time and efforts the past few months on preparing the budget.

APPROVAL OF AGENDA

It is on motion of Mr. Greg Hovater, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the board to approve the overall agenda.

NEW BUSINESS

FY 2025-2026 ANNUAL BUDGET

Chairman Moore read the budget statement; he explained that this budget will include a 5% pay raise for employees and the Commission has agreed to absorb the 4.75% increase for insurance for each employee.

It is on motion of Mr. Joseph Baldwin, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the Board to approve the FY 2025-2026 Annual Budget.

Budget and Budget Statement to follow:

BUDGET STATEMENT

The Franklin County Commission annual budget for FY 2025-2026 will be approximately \$18,534,053.01 and is divided as follows:

General Fund - \$10,957,011.03
Solid Waste Department - \$3,775,835.96
Highway Department - \$3,801,206.02

The difference needed to balance this year's budget will come from transfers from the Capital Improvement Fund, Public Building Fund, Public Highway and Traffic Fund, and fund balance brought forward from last fiscal year.

The budget includes pay scale adjustments and a 5% to base pay raise as well as any step raises due in the 2025-2026 fiscal year for General Fund, Solid Waste and Highway Department employees.

There will be a 4.75% increase in the health insurance premiums that will be absorbed by the County in this budget and is not passed along to employees.

Capital outlay items for the Sheriff's Office will be purchased through the Sheriff's Office.

Capital outlay items for the Highway Department will be purchased through the Highway Department.

Capital outlay items for the Solid Waste Department will be purchased through the Solid Waste Department.

The budget is subject to be amended throughout the fiscal year.

REVENUE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description	Amended (\$)
001 GENERAL FUND	
001-41110-0000 PROPERTY TAXES	3,300,000.00
001-41112-0000 AD VALOREM TAX MOTOR VEHICLES	550,000.00
001-41116-0000 SUPERNUMERARY RETIREMENT-REV COMMIS	43,312.60
001-41118-0000 REVENUE COMMISSIONER'S SALARY	96,303.35
001-41310-0000 MORTGAGE AND DEED TAX	50,000.00
001-43100-0000 BUS PRIV LICENSE & FORESTRY PERMITS	15,000.00
001-43300-0000 PISTOL PERMITS	10,000.00
001-44000-0000 REIMBURSEMENT-E911 DISPATCHER	332,428.76
001-44100-0000 REIMB. FROM FRANKLIN CO COMM CORREC	335,953.36
001-44120-0000 REIMB FC SOIL & WATER	75,926.23
001-44130-0000 EXCISE TAX	125,000.00
001-44140-0000 STATE SALES TAX	4,125.00
001-44145-0000 SIMPLIFIED SELLERS USE TAX	1,224,000.00
001-44150-0000 FRANCHISE TAX	80,000.00
001-44165-0000 SOS BUSINESS FILINGS	13,000.00
001-44180-0000 DRIVERS LICENSE	3,000.00
001-44200-0000 REIMBURSEMENT FROM F.C. DEVEL. AUTH	95,896.41
001-44210-0000 EMA REIMBURSEMENT STATE COST SHARIN	18,000.00
001-44230-0000 STATE ELECTION REIMBURSEMENT	75,000.00
001-44240-0000 REGISTRAR REIMBURSEMENT	80,220.78
001-44280-0000 COURT REIMBURSEMENT/JUDICIAL FICA	500.00
001-44610-0000 FEDERAL COST SHARING FOR EMA	25,000.00
001-44850-0000 TVA IN LIEU OF TAXES	520,000.00
001-44880-0000 TVA REPLACEMENT TAX	1,000.00
001-44951-0000 SRO REIMBURSEMENT - CANTRELL	
001-44953-0000 SRO REIMBURSEMENT - BAKER	22,621.86
001-44954-0000 SRO REIMBURSEMENT - HAMBY	64,258.28
001-44955-0000 SRO REIMBURSEMENT - VICKERY	64,258.28
001-45110-0000 COURT FEES-CIRCUIT CLERK (DUPLICATE	25,000.00
001-45171-0000 SHERIFF'S FEES	500.00
001-45212-0000 FEES- PROBATE JUDGE	85,000.00
001-45231-0000 REVENUE COMISNIOR - FEES MOBLIE HOM	6,000.00
001-45235-0000 FEES AND COMMISSIONS - MOTOR VEHICL	250,000.00
001-45236-0000 FEES AND COMMISSIONS - PROPERTY	250,000.00
001-45237-0000 FEES REVENUE COMMISSIONER	120,000.00
001-45238-0000 TRANSACTION FEES - PROPERTY	28,000.00
001-45239-0000 TRANSACTION FEES-MOTOR VEHICLE	50,000.00
001-45241-0000 REVENUE COMMISSIONER - LIEN AMTS	5,000.00
001-45281-0000 TAG MAILOUT FEES	2,000.00
001-45681-0000 SALE OF MAPS, COPIES, FAX	6,000.00
001-47100-0000 INTEREST	10,000.00

REVENUE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description	Amended (\$)
001-47210-0000 RENTAL REVENUE DHR	14,559.96
001-47220-0000 RENTAL REVENUE HEALTH DEPT	8,004.00
001-47380-0000 SALE OF COUNTY PROPERTY	
001-47904-0000 REIMB CORONER TRANSPORT	2,000.00
001-47909-0000 OTHER REVENUE	1,000.00
001-49002-0000 REIMB - WORKERS' COMPENSATION	20,000.00
001-49003-0000 REIMB - INSURANCE CLAIMS	
001-61122-0000 OPERATING TRANS IN FROM PUBLIC BLDG	1,000,000.00
001-61123-0000 OPERATING TRANS IN FROM PUBLIC HIGH	40,000.00
001-61196-0000 OPERATING TRANS IN FROM CAPITAL IMP	100,000.00
001 GENERAL FUND Subtotal:	\$9,247,868.87

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description		Amended (\$)
001 GENERAL FUND		
51100 COUNTY COMMISSION OFFICE		
001-51100-1110	OFFICIAL'S SALARY	62,244.00
001-51100-1130	OTHER SALARIES AND WAGES	222,660.00
001-51100-1160	OVERTIME	1,000.00
001-51100-1210	RETIREMENT	29,460.44
001-51100-1220	HEALTH INSURANCE	63,175.00
001-51100-1230	LIFE INSURANCE	168.96
001-51100-1240	SOCIAL SECURITY	21,871.66
001-51100-1250	WORKER'S COMPENSATION	1,938.30
001-51100-1260	UNEMPLOYMENT COMPENSATION	600.00
001-51100-1640	ACCOUNTING AND AUDITING SERVICES	40,000.00
001-51100-1710	DUES	8,500.00
001-51100-2110	OFFICE SUPPLIES	9,000.00
001-51100-2310	REPAIRS BUILDING AND LAND	5,000.00
001-51100-2330	REPAIRS TO OFFICE EQUIPMENT	9,500.00
001-51100-2350	MAINTENANCE OF COMPUTER EQUIPMENT	20,000.00
001-51100-2370	INTERNET SERVICE PAYABLE	3,000.00
001-51100-2510	TELEPHONE	3,500.00
001-51100-251A	CELLULAR PHONE EXPENSE	2,100.00
001-51100-2520	POSTAGE	3,000.00
001-51100-2530	ADVERTISING	2,500.00
001-51100-2620	MILEAGE	8,000.00
001-51100-2640	ROOM AND MEALS	14,500.00
001-51100-2650	REGISTRATION FEES AND OTHER	6,250.00
001-51100-2730	SURETY BONDS	3,000.00
001-51100-4010	BANK CARD CARRYING CHARGES & FEES	210.00
51100 COUNTY COMMISSION OFFICE Subtotal:		\$541,178.36
51210 COURTS-JUDGES		
001-51210-2510	COURTS - JUDGES	2,000.00
51210 COURTS-JUDGES Subtotal:		\$2,000.00
51220 CIRCUIT CLERK		
001-51220-2510	TELEPHONE	2,000.00
51220 CIRCUIT CLERK Subtotal:		\$2,000.00
51225 COMMUNITY CORRECTIONS		
001-51225-1120	FIXED EXPENSE ALLOWANCE	21,600.00
001-51225-1130	OTHER SALARIES AND WAGES	238,588.56
001-51225-1210	RETIREMENT	27,860.62
001-51225-1220	HEALTH INSURANCE	28,410.00
001-51225-1230	LIFE INSURANCE	92.16
001-51225-1240	SOCIAL SECURITY	18,252.02
001-51225-1250	WORKER'S COMPENSATION	250.00

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description	Amended (\$)
001-51225-1260 UNEMPLOYMENT COMPENSATION	900.00
51225 COMMUNITY CORRECTIONS Subtotal:	\$335,953.36
51260 COURTS-DISTRICT ATTORNEY	
001-51260-2510 TELEPHONE	2,000.00
51260 COURTS-DISTRICT ATTORNEY Subtotal:	\$2,000.00
51280 COURT REPORTER	
001-51280-1120 FIXED EXPENSE ALLOWANCE	2,400.00
001-51280-1130 OTHER SALARIES AND WAGES	2,200.12
001-51280-1210 RETIREMENT	262.69
001-51280-1240 SOCIAL SECURITY	362.00
51280 COURT REPORTER Subtotal:	\$5,224.81
51300 PROBATE JUDGE OFFICE	
001-51300-1110 OFFICIAL'S SALARY	178,557.80
001-51300-1130 OTHER SALARIES AND WAGES	199,709.52
001-51300-1160 OVERTIME	1,200.00
001-51300-1210 RETIREMENT	20,068.56
001-51300-1220 HEALTH INSURANCE	45,942.00
001-51300-1230 LIFE INSURANCE	138.24
001-51300-1240 SOCIAL SECURITY	28,264.25
001-51300-1250 WORKER'S COMPENSATION	3,000.00
001-51300-1260 UNEMPLOYMENT COMPENSATION	600.00
001-51300-1600 PRINTING AND BOOK BINDING	500.00
001-51300-1710 DUES	1,500.00
001-51300-2110 OFFICE SUPPLIES	5,600.00
001-51300-2330 REPAIRS TO OFFICE EQUIPMENT	4,000.00
001-51300-2370 INTERNET SERVICE PAYABLE	2,115.00
001-51300-2510 TELEPHONE	3,700.00
001-51300-2520 POSTAGE	4,000.00
001-51300-2530 ADVERTISING	100.00
001-51300-2620 MILEAGE	2,500.00
001-51300-2640 ROOM AND MEALS	6,500.00
001-51300-2650 REGISTRATION FEES AND OTHER	4,000.00
001-51300-2730 SURETY BONDS	707.00
001-51300-4990 MISCELLANEOUS	600.00
51300 PROBATE JUDGE OFFICE Subtotal:	\$513,302.37
51600 REVENUE COMMISSIONER	
001-51600-1110 OFFICIAL'S SALARY	80,502.24
001-51600-1130 OTHER SALARIES AND WAGES	245,586.40
001-51600-1160 OVERTIME	1,000.00
001-51600-1190 SUPERNUMERARY	43,312.60
001-51600-1210 RETIREMENT	37,385.36
001-51600-1220 HEALTH INSURANCE	50,016.50

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description		Amended (\$)
001-51600-1230	LIFE INSURANCE	207.36
001-51600-1240	SOCIAL SECURITY	25,022.28
001-51600-1250	WORKER'S COMPENSATION	1,615.06
001-51600-1260	UNEMPLOYMENT COMPENSATION	1,200.00
001-51600-1560	ALARM SERVICES	360.00
001-51600-1700	SCHOOLING/INSTRUCTION	2,200.00
001-51600-2110	OFFICE SUPPLIES	19,600.00
001-51600-2310	REPAIRS BUILDING AND LAND	1,000.00
001-51600-2330	REPAIRS TO OFFICE EQUIPMENT	2,725.00
001-51600-2350	MAINTENANCE OF COMPUTER EQUIPMENT	29,700.00
001-51600-2370	INTERNET SERVICE PAYABLE	1,500.00
001-51600-2400	UTILITIES	5,600.00
001-51600-2510	TELEPHONE	252.00
001-51600-2520	POSTAGE	26,220.00
001-51600-2530	ADVERTISING	600.00
001-51600-2620	MILEAGE	3,140.00
001-51600-2640	ROOM AND MEALS	5,310.00
001-51600-5410	OFFICE EQUIPMENT AND FURNITURE	4,000.00
001-51600-5860	SOFTWARE	5,000.00
51600 REVENUE COMMISSIONER Subtotal:		\$593,054.80
51910 ELECTIONS		
001-51910-1240	SOCIAL SECURITY	1,200.00
001-51910-1740	ABSENTEE MANAGER EXPENSE	15,000.00
001-51910-1750	ELECTION WORKERS FEES	45,000.00
001-51910-1960	CONTRACTUAL SERVICES	6,000.00
001-51910-2010	ELECTION SUPPLIES	85,000.00
001-51910-2120	GAS AND OIL	350.00
001-51910-2210	BUILDING AND LAND RENT	2,300.00
001-51910-2350	MAINTENANCE OF COMPUTER EQUIPMENT	3,000.00
001-51910-2400	UTILITIES	300.00
001-51910-2520	POSTAGE	2,000.00
001-51910-2530	ADVERTISING	14,500.00
001-51910-2620	MILEAGE	900.00
001-51910-4140	VOTING MACHINE	4,062.50
51910 ELECTIONS Subtotal:		\$179,612.50
51920 BOARD OF REGISTRARS		
001-51920-1120	FIXED EXPENSE ALLOWANCE	3,500.00
001-51920-1130	OTHER SALARIES AND WAGES	74,520.00
001-51920-1240	SOCIAL SECURITY	5,700.78
001-51920-1250	WORKER'S COMPENSATION	300.00
001-51920-2110	OFFICE SUPPLIES	1,500.00
001-51920-2350	MAINTENANCE OF COMPUTER EQUIPMENT	10,200.00

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description		Amended (\$)
001-51920-2510	TELEPHONE	500.00
001-51920-2520	POSTAGE	700.00
001-51920-2620	MILEAGE	1,500.00
001-51920-2640	ROOM AND MEALS	1,500.00
001-51920-2650	REGISTRATION FEES	125.00
51920 BOARD OF REGISTRARS Subtotal:		\$100,045.78
51940 VETERAN ADMINISTRATION		
001-51940-2370	INTERNET SERVICE PAYABLE	500.00
001-51940-2510	TELEPHONE	1,000.00
51940 VETERAN ADMINISTRATION Subtotal:		\$1,500.00
51950 SOIL AND WATER		
001-51950-1130	OTHER SALARIES & WAGES	50,960.00
001-51950-1210	RETIREMENT	6,971.33
001-51950-1220	HEALTH INSURANCE	13,906.00
001-51950-1230	LIFE INSURANCE	30.72
001-51950-1240	SOCIAL SECURITY	3,898.44
001-51950-1250	WORKERS COMPENSATION	159.74
51950 SOIL AND WATER Subtotal:		\$75,926.23
51955 FRANK. CO DEVEL. AUTHOR.		
001-51955-1120	FIXED EXPENSE ALLOWANCE	1,050.24
001-51955-1130	OTHER SALARIES AND WAGES	72,000.00
001-51955-1210	RETIREMENT	8,596.80
001-51955-1220	HEALTH INSURANCE	7,252.00
001-51955-1230	LIFE INSURANCE	30.72
001-51955-1240	SOCIAL SECURITY	5,508.00
001-51955-1250	WORKER'S COMPENSATION	1,108.65
001-51955-1260	UNEMPLOYMENT COMPENSATION	350.00
51955 FRANK. CO DEVEL. AUTHOR. Subtotal:		\$95,896.41
51961 PERSONNEL/EMPLOY. EXPENS		
001-51961-1570	PRE-EMPLOYMENT SERVICES	4,500.00
51961 PERSONNEL/EMPLOY. EXPENS Subtotal:		\$4,500.00
51965 TECHNOLOGY		
001-51965-1130	OTHER SALARIES AND WAGES	58,905.60
001-51965-1160	OVERTIME	900.00
001-51965-1210	RETIREMENT	6,237.72
001-51965-1220	HEALTH INSURANCE	13,906.00
001-51965-1230	LIFE INSURANCE	30.72
001-51965-1240	SOCIAL SECURITY	4,575.13
001-51965-1250	WORKER'S COMPENSATION	969.63
001-51965-2110	OFFICE SUPPLIES	500.00
001-51965-2120	GAS AND OIL	2,500.00
001-51965-2140	SMALL TOOLS AND MINOR EQUIPMENT	800.00

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description		Amended (\$)
001-51965-2350	REPAIR/MAINTENANCE COMPUTER EQUIP.	4,000.00
001-51965-251A	CELLULAR PHONE EXPENSE	600.00
001-51965-2620	MILEAGE	500.00
001-51965-5500	MOTOR VEHICLES	
51965 TECHNOLOGY Subtotal:		\$94,424.80
51993 DRIVERS LICENSE		
001-51993-2510	TELEPHONE	650.00
51993 DRIVERS LICENSE Subtotal:		\$650.00
51994 COURTHOUSE OPER EXP		
001-51994-1130	OTHER SALARIES AND WAGES	115,081.60
001-51994-1160	OVERTIME	4,000.00
001-51994-1210	RETIREMENT	13,239.67
001-51994-1220	HEALTH INSURANCE	14,504.00
001-51994-1230	LIFE INSURANCE	92.16
001-51994-1240	SOCIAL SECURITY	9,109.74
001-51994-1250	WORKER'S COMPENSATION	2,968.26
001-51994-1260	UNEMPLOYMENT COMPENSATION	600.00
001-51994-1410	IMMUNIZATION FOR EMPLOYEE	250.00
001-51994-1540	LEGAL SERVICES	12,000.00
001-51994-1560	ALARM SERVICES	700.00
001-51994-2080	GROUNDSKEEPING SUPPLIES	3,000.00
001-51994-2110	OFFICE SUPPLIES	500.00
001-51994-2120	GAS AND OIL	2,000.00
001-51994-2140	SMALL TOOLS, MINOR EQUIPMENT	1,000.00
001-51994-2160	CLEANING SUPPLIES	10,000.00
001-51994-2310	REPAIRS BUILDING AND LAND	25,000.00
001-51994-2340	REPAIRS TO MOTOR VEHICLES	1,500.00
001-51994-2400	UTILITIES	57,000.00
001-51994-2510	TELEPHONE	14,000.00
001-51994-251A	CELLULAR PHONE EXPENSE	800.00
001-51994-2520	POSTAGE	2,500.00
001-51994-2530	ADVERTISING	200.00
001-51994-2620	MILEAGE	800.00
001-51994-2720	INSURANCE MOTOR VEHICLES AND EQUIPM	750.00
51994 COURTHOUSE OPER EXP Subtotal:		\$291,595.43
52100 SHERIFF'S OFFICE		
001-52100-1040	UNIFORMS	14,500.00
001-52100-1110	OFFICIAL'S SALARY	147,813.78
001-52100-1120	FIXED EXPENSE ALLOWANCE	3,600.00
001-52100-1130	OTHER SALARIES AND WAGES	1,245,952.60
001-52100-1160	OVERTIME	100,000.00
001-52100-1190	SUPERNUMERARY SALARY	96,078.96

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description	Amended (\$)
001-52100-1210 RETIREMENT	162,612.76
001-52100-1220 HEALTH INSURANCE	261,148.00
001-52100-122A HEALTH INSURANCE FOR RETIREES	14,400.00
001-52100-1230 LIFE INSURANCE	768.00
001-52100-1240 SOCIAL SECURITY	121,579.90
001-52100-1250 WORKER'S COMPENSATION	34,000.00
001-52100-1260 UNEMPLOYMENT COMPENSATION	2,800.00
001-52100-1410 IMMUNIZATION FOR EMPLOYEES	500.00
001-52100-1590 INVESTIGATIVE SERVICES	4,000.00
001-52100-1710 DUES	14,500.00
001-52100-1760 LAW ENFORCEMENT TRAINING	25,000.00
001-52100-1830 TRANSPORTING FOR AUTOPSY	2,500.00
001-52100-2040 AMMUNITION	7,500.00
001-52100-2050 FILM SUPPLIES	500.00
001-52100-2110 OFFICE SUPPLIES	7,500.00
001-52100-2120 GAS AND OIL	155,000.00
001-52100-2150 TIRES AND TUBES	18,000.00
001-52100-2290 RENTAL EQUIPMENT	62,200.00
001-52100-2310 REPAIRS/MAINTENANCE BLDG AND LAND	50,000.00
001-52100-2330 REPAIRS TO OFFICE EQUIPMENT	1,500.00
001-52100-2340 REPAIRS TO MOTOR VEHICLES	70,000.00
001-52100-2350 MAINTENANCE OF COMPUTER EQUIPMENT	13,395.00
001-52100-2360 COMMUNICATION EQUIPMENT REPAIR	25,000.00
001-52100-2370 INTERNET SERVICE PAYABLE	9,860.00
001-52100-2510 TELEPHONE	7,600.00
001-52100-2520 POSTAGE	3,200.00
001-52100-2530 ADVERTISING	1,000.00
001-52100-2640 ROOM AND MEALS	3,350.00
001-52100-2720 INSURANCE MOTOR VEHICLES AND EQUIPM	17,500.00
001-52100-2730 SURETY BONDS	700.00
001-52100-2760 LAW ENFORCEMENT LIABILITY	37,000.00
001-52100-291A APPROP FOR CONSTABLE T ZILLS	1,875.00
001-52100-291B APPROP FOR CONSTABLE C HOLCOMBE	1,875.00
001-52100-291C APPROP FOR CONSTABLE B BROWN	1,875.00
001-52100-291D APPROP FOR CONSTABLE J CANTRELL	1,875.00
001-52100-291E APPROP FOR CONSTABLE R BELUE	1,875.00
001-52100-291F APPROP FOR CONSTABLE J FREDERICK	1,875.00
001-52100-291G APPROP FOR CONSTABLE A MELECIO	1,875.00
001-52100-291H APPROP FOR CONSTABLE C WHITE	1,875.00
001-52100-4020 RELOCATIONS OF PRISONERS	4,000.00
001-52100-5400 EQUIPMENT	50,000.00
001-52100-5500 MOTOR VEHICLES	150,000.00

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description		Amended (\$)
52100 SHERIFF'S OFFICE Subtotal:		\$2,961,559.00
52105 SCHOOL RESOURCE OFFICERS		
001-52105-1130	OTHER SALARIES AND WAGES	159,756.80
001-52105-1210	RETIREMENT	1,048.32
001-52105-1220	HEALTH INSURANCE	27,812.00
001-52105-1230	LIFE INSURANCE	92.16
001-52105-1240	SOCIAL SECURITY	12,221.40
001-52105-1760	SRO TRAINING	10,000.00
52105 SCHOOL RESOURCE OFFICERS Subtotal:		\$210,930.68
52200 JAIL		
001-52200-1040	UNIFORMS	12,000.00
001-52200-1130	OTHER SALARIES AND WAGES	1,275,574.36
001-52200-1160	OVERTIME	95,000.00
001-52200-1210	RETIREMENT	150,440.00
001-52200-1220	HEALTH INSURANCE	195,804.00
001-52200-122A	HEALTH INSURANCE FOR RETIREES	7,200.00
001-52200-1230	LIFE INSURANCE	860.16
001-52200-1240	SOCIAL SECURITY	104,848.94
001-52200-1250	WORKER'S COMPENSATION	33,000.00
001-52200-1260	UNEMPLOYMENT COMPENSATION	2,800.00
001-52200-1500	CONTRACT MAINTENANCE JAIL & ADMIN	25,000.00
001-52200-1580	MEDICAL AND DENTAL FOR INMATES	266,279.04
001-52200-1760	LAW ENFORCEMENT TRAINING	12,000.00
001-52200-2030	INMATE UNIFORM, CLOTHING	6,000.00
001-52200-2110	OFFICE SUPPLIES	7,500.00
001-52200-2160	CLEANING SUPPLIES	30,000.00
001-52200-2180	FOOD SERVICES SUPPLIES	10,801.00
001-52200-2190	MISCELLANEOUS SUPPLIES	19,600.00
001-52200-2310	REPAIRS BUILDING AND LAND	52,750.00
001-52200-2360	COMMUNICATION EQUIPMENT REPAIR	4,700.00
001-52200-2400	UTILITIES	173,000.00
001-52200-2530	ADVERTISING	800.00
001-52200-2640	ROOM AND MEALS	5,000.00
001-52200-5420	COMMUNICATIONS EQUIPMENT	88,534.95
52200 JAIL Subtotal:		\$2,579,492.45
52300 EMA		
001-52300-1040	UNIFORMS	600.00
001-52300-1130	OTHER SALARIES AND WAGES	104,986.16
001-52300-1210	RETIREMENT	7,370.26
001-52300-1220	HEALTH INSURANCE	7,252.00
001-52300-1230	LIFE INSURANCE	30.72
001-52300-1240	SOCIAL SECURITY	8,031.44

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Account Number/Description		Amended (\$)
001-52300-1250	WORKER'S COMPENSATION	1,666.35
001-52300-1260	UNEMPLOYMENT COMPENSATION	200.00
001-52300-1710	DUES	500.00
001-52300-2110	OFFICE SUPPLIES	1,000.00
001-52300-2120	GAS AND OIL	5,000.00
001-52300-2210	BUILDING AND LAND RENT	2,145.00
001-52300-2310	REPAIRS TO BUILDING AND LAND	5,000.00
001-52300-2330	REPAIRS TO OFFICE EQUIPMENT	1,500.00
001-52300-2340	REPAIRS & MAINT. MOTOR VEHICLES	3,000.00
001-52300-2360	COMMUNICATION EQUIPMENT REPAIR	6,500.00
001-52300-2370	INTERNET SERVICE PAYABLE	3,200.00
001-52300-2400	UTILITIES	5,000.00
001-52300-2510	TELEPHONE	1,000.00
001-52300-251A	CELLULAR PHONE EXPENSE	1,800.00
001-52300-2520	POSTAGE	100.00
001-52300-2620	MILEAGE	1,500.00
001-52300-2640	ROOM AND MEALS	10,000.00
001-52300-2650	REGISTRATION FEES AND OTHER	2,000.00
001-52300-4990	MISCELLANEOUS	25,000.00
001-52300-5420	COMMUNICATIONS EQUIPMENT	4,000.00
001-52300-5490	MISCELLANEOUS EQUIPMENT	5,000.00
52300 EMA Subtotal:		\$213,381.93
52400 CORONER		
001-52400-1110	OFFICIAL'S SALARY	300.00
001-52400-1120	FIXED EXPENSE ALLOWANCE	9,700.00
001-52400-1130	OTHER SALARIES AND WAGES	1,800.00
001-52400-1240	SOCIAL SECURITY	902.70
001-52400-1250	WORKER'S COMPENSATION	26.95
001-52400-1500	CONTRACT LABOR-DEPUTY CORONER	2,500.00
001-52400-1830	TRANSPORT FOR AUTOPSY	5,000.00
001-52400-2120	GAS AND OIL	3,700.00
001-52400-2340	REPAIRS TO MOTOR VEHICLES	1,000.00
001-52400-2400	UTILITIES FOR COOLER	500.00
001-52400-251A	CELLUAR PHONE EXPENSE	540.00
001-52400-2620	MILEAGE	1,000.00
001-52400-2650	REGISTRATION FEES	3,200.00
001-52400-2730	SURETY BONDS	500.00
001-52400-4990	MISCELLANEOUS SUPPLIES AND EQUIPMEN	3,600.00
52400 CORONER Subtotal:		\$34,269.65
52600 YOUTH SERVICES		
001-52600-2510	TELEPHONE	750.00
001-52600-4040	HOUSING AND FEEDING JUVENILES	124,190.00

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Account Number/Description	Amended (\$)
52600 YOUTH SERVICES Subtotal:	\$124,940.00
55100 COUNTY HEALTH DEPT	
001-55100-2940 DIRECT SUPPORT/APPROPRIATIONS HEALT	25,000.00
55100 COUNTY HEALTH DEPT Subtotal:	\$25,000.00
55400 ANIMAL CONTROL DEPT	
001-55400-1040 UNIFORMS	400.00
001-55400-1130 OTHER SALARIES AND WAGES	85,928.00
001-55400-1160 OVERTIME	500.00
001-55400-1210 RETIREMENT	9,709.54
001-55400-1220 HEALTH INSURANCE	21,158.00
001-55400-1230 LIFE INSURANCE	61.44
001-55400-1240 SOCIAL SECURITY	6,573.49
001-55400-1250 WORKER'S COMPENSATION	1,200.00
001-55400-1260 UNEMPLOYMENT COMPENSATION	200.00
001-55400-1940 CONTRACT SERVICES	8,000.00
001-55400-2110 OFFICE SUPPLIES	2,500.00
001-55400-2120 GAS AND OIL	4,200.00
001-55400-2190 MISCELLANEOUS SUPPLIES	6,000.00
001-55400-2310 REPAIRS BUILDING AND LAND	4,000.00
001-55400-2340 REPAIRS TO MOTOR VEHICLES	2,000.00
001-55400-2370 INTERNET SERVICE PAYABLE	1,200.00
001-55400-2400 UTILITIES	10,800.00
001-55400-2510 TELEPHONE	500.00
001-55400-251A CELLULAR PHONE EXPENSE	750.00
001-55400-2620 MILEAGE	500.00
001-55400-2640 ROOM AND MEALS	500.00
001-55400-2650 REGISTRATION FEES AND OTHER	200.00
001-55400-2720 INSURANCE MOTOR VEHICLES AND EQUIPM	1,000.00
55400 ANIMAL CONTROL DEPT Subtotal:	\$167,880.47
56200 SENIOR CITIZENS SERVICES	
001-56200-2310 REPAIRS BUILDING AND LAND	10,000.00
56200 SENIOR CITIZENS SERVICES Subtotal:	\$10,000.00
56300 SERVICE FOR INDIGENTS	
001-56300-1770 BURIAL OF PAUPERS	600.00
56300 SERVICE FOR INDIGENTS Subtotal:	\$600.00
56600 PENSIONS & SECURITIES	
001-56600-2950 DIRECT SUPPORT/APPROPRIATIONS WELFA	600.00
56600 PENSIONS & SECURITIES Subtotal:	\$600.00
58100 BOARD OF EDUCATION	
001-58100-2970 DIRECT SUPPORT/APPROPRIATIONS EDUCA	7,500.00
58100 BOARD OF EDUCATION Subtotal:	\$7,500.00

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Account Number/Description		Amended (\$)
58200 EXTENSION SERVICE		
001-58200-2510	TELEPHONE	1,000.00
001-58200-2970	DIRECT SUPPORT/APPROPRIATIONS EDUCA	66,000.00
001-58200-2980	DIRECT SUPPORT/APPROPRIATIONS HOME	125.00
58200 EXTENSION SERVICE Subtotal:		\$67,125.00
58300		
001-58300-2975	SSUT - FRANKLIN CO SCHOOLS	546,353.05
001-58300-2980	SSUT - R'VILLE CITY SCHOOLS	417,646.91
58300 Subtotal:		\$963,999.96
59100 BLANK		
001-59100-6160	PRINCIPAL 2021 JAIL LOAN	465,787.65
001-59100-6320	INTEREST 2021 JAIL LOAN	109,290.39
59100 BLANK Subtotal:		\$575,078.04
59200 INTERGOVERNMENTAL APPROP		
001-59200-7010	NORTHWEST COUNCIL OF LOCAL GOVT	5,753.00
001-59200-7030	SPAN PROGRAM	10,000.00
001-59200-7040	RIVERBEND CENTER FOR MENTAL HEALTH	12,000.00
001-59200-7050	NORTHWEST AL REGIONAL LIBRARY	5,000.00
001-59200-7060	RUSSELLVILLE LIBRARY	1,000.00
001-59200-7070	WEATHERFORD LIBRARY	1,000.00
001-59200-7080	COLBERT-LAUDERDALE ATTENTION HOM	7,500.00
001-59200-7100	FRANKLIN COUNTY SOIL CONSERVATION O	30,000.00
001-59200-7110	FRANKLIN TRANSIT SYSTEM	3,000.00
001-59200-7140	VINA RESCUE SQUAD	1,000.00
001-59200-7150	HODGES RESCUE SQUAD	1,000.00
001-59200-7160	PHIL CAMPBELL RESCUE SQUAD	1,000.00
001-59200-7170	REEDTOWN BACK TO BASICS	250.00
001-59200-7180	SAFE PLACE	6,000.00
001-59200-7220	ARC- ASSOCIATION FOR RETARDED CITIZ	16,000.00
001-59200-7230	COMMUNITY ACTION AGENCY	8,500.00
001-59200-7240	FRANKLIN CO FIRE ASSOCIATION	1,000.00
001-59200-7250	FOSTER GRANDPARENTS	6,000.00
001-59200-7260	FRANKLIN CO CHAMBER OF COMMERCE	7,986.00
001-59200-7280	NORTHWEST AL RC&D COUNCIL	1,550.00
001-59200-7320	FRANKLIN COUNTY DEVELOPMENT AUTH	5,000.00
001-59200-7330	PLEASANT SITE FIRE DEPARTMENT	1,000.00
001-59200-7340	HODGES FIRE DEPARTMENT	1,000.00
001-59200-7350	EAST FRANKLIN FIRE DEPARTMENT	1,000.00
001-59200-7360	VINA FIRE DEPARTMENT	1,000.00
001-59200-7370	THARPTOWN VOLUNTEER FIRE DEPARTMENT	1,000.00
001-59200-7380	GRAVEL HILL FIRE DEPARTMENT	1,000.00
001-59200-7390	PHIL CAMPBELL FIRE DEPARTMENT	1,000.00

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Account Number/Description		Amended (\$)
001-59200-7400	RED BAY FIRE DEPARTMENT	1,000.00
001-59200-7410	BELGREEN FIRE DEPARTMENT	1,000.00
001-59200-7420	BLUE SPRINGS FIRE DEPARTMENT	1,000.00
001-59200-7430	FRANKFORT FIRE DEPARTMENT	1,000.00
001-59200-7440	HALLTOWN/BURNOUT FIRE DEPARTMENT	1,000.00
001-59200-7470	RUSSELLVILLE HERITAGE SOCIETY	250.00
001-59200-7480	FROG POND FIRE DEPARTMENT	1,000.00
001-59200-7500	CRAMER CENTER APPROPRIATION	3,500.00
001-59200-7510	COMMUNITY DEVELOPMENT APPROPRIATION	12,000.00
001-59200-7520	THE HEALING PLACE	1,000.00
001-59200-7530	LIBERTY LEARNING FOUNDATION	1,500.00
001-59200-7600	CHRIS OZBIRN APPROPRIATION	14,000.00
59200 INTERGOVERNMENTAL APPROP Subtotal:		\$175,789.00
62127		
001-62127-0000	OPERATING TRANSFER TO SOLID WASTE	
62127 Subtotal:		
001 GENERAL FUND Subtotal:		\$10,957,011.03

GENERAL FUND

TOTAL REVENUE	8,107,868.87
TOTAL EXPENDITURES	10,957,011.03
Excess Revenue over/under Expenditures	(2,849,142.16)
Operating Transfers In:	
Public Hwy & Traffic Fund 61123	40,000.00
Public Building Fund 61122	1,000,000.00
Capital Improvement Fund 61196	<u>100,000.00</u>
TOTAL	1,140,000.00
Excess over/under other financing sources	(1,709,142.16)
Fund Balance Brought Forward 10/01/2025	1,750,000.00
Ending Fund Balance 9/30/2026	40,857.84

Account Number/Description	Amended (\$)	
111 7 CENT GASOLINE TAX FUND		
111-44190-0000	7 CENT GAS TAX	915,000.00
111-44221-0000	REIMBURSEMENT-ENGINR/TRAINEE SALARY	125,796.00
111-44530-0000	NATIONAL FORESTRY RECEIPTS	1,500.00
111-44900-0000	REVENUES FROM LOCAL GOVERNMENTS	1,500.00
111-47100-0000	INTEREST	1,500.00
111-47250-0000	RENTAL EQUIPMENT (4 CENT PROJECTS)	575,000.00
111-47340-0000	SALE OF PETROLEUM PRODUCTS	75,000.00
111-47380-0000	SALE OF COUNTY PROPERTY	25,000.00
111-47900-0000	OTHER MISCELLANEOUS REVENUE	10,000.00
111-47903-0000	REIMB - DRIVE WAYS	500.00
111-47907-0000	REIMBURSEMENT SIGNS	500.00
111-61122-0000	TRANSFER IN FROM PUBLIC BUILDING	100,000.00
111-61123-0000	OPERATING TRANS IN FROM PUBLIC HIGH	200,000.00
111-61196-0000	OPERATING TRANS IN FROM CAPITAL IMP	100,000.00
111-61340-0000	PROCEEDS OF NOTES PAYABLE ISSUED	
111 7 CENT GASOLINE TAX FUND Subtotal:		\$2,131,296.00

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Account Number/Description	Amended (\$)
111 7 CENT GASOLINE TAX FUND	
53100 HIGHWAY DEPARTMENT	
111-53100-1040 UNIFORMS	4,000.00
111-53100-1110 OFFICIAL'S SALARY	62,244.00
111-53100-1130 OTHER SALARIES AND WAGES	771,899.45
111-53100-1160 OVERTIME	50,236.08
111-53100-1180 ROAD INSPECTION FEES	1,800.00
111-53100-1210 RETIREMENT	82,356.79
111-53100-1220 HEALTH INSURANCE	150,590.45
111-53100-122A HEALTH INSURANCE FOR RETIREES	28,800.00
111-53100-1230 LIFE INSURANCE	583.68
111-53100-1240 SOCIAL SECURITY	67,891.92
111-53100-1250 WORKER'S COMPENSATION	43,458.48
111-53100-1260 UNEMPLOYMENT COMPENSATION	4,500.00
111-53100-1540 LEGAL SERVICES	1,500.00
111-53100-1710 DUES	1,500.00
111-53100-1730 CONSULTANT FEES	50,000.00
111-53100-2110 OFFICE SUPPLIES	3,000.00
111-53100-2120 OILS AND LUBRICANTS	6,000.00
111-53100-212A DIESEL FUEL	75,000.00
111-53100-212B GASOLINE	100,000.00
111-53100-2130 ROAD BUILDING MATERIALS AND SUPPLIE	10,000.00
111-53100-2140 SMALL TOOLS, MINOR EQUIPMENT	5,000.00
111-53100-2150 TIRES AND TUBES	10,000.00
111-53100-2160 CLEANING SUPPLIES	3,000.00
111-53100-216A CLEANING SERVICES	1,000.00
111-53100-2260 RENTAL EQUIPMENT - OTHER	10,000.00
111-53100-2310 REPAIRS/MAINTENANCE BLDG AND LAND	80,000.00
111-53100-2320 REPAIRS ROAD EQUIPMENT	150,000.00
111-53100-2330 REPAIRS/MAINTENANCE OFFICE EQUIPMEN	2,000.00
111-53100-2350 REPAIR/MAINTENANCE COMPUTER EQUIP.	8,000.00
111-53100-235A COMPUTER SOFTWARE MAINTENANCE	10,000.00
111-53100-2370 INTERNET SERVICE PAYABLE	2,000.00
111-53100-2400 UTILITIES	50,000.00
111-53100-2510 TELEPHONE	1,500.00
111-53100-251A CELLULAR PHONE EXPENSE	3,500.00
111-53100-2520 POSTAGE	500.00
111-53100-2530 ADVERTISING	1,000.00
111-53100-2620 MILEAGE	800.00
111-53100-2640 ROOM AND MEALS	6,000.00
111-53100-2650 REGISTRATION FEES AND OTHER	3,000.00
111-53100-2720 INSURANCE MOTOR VEHICLES AND EQUIPM	35,000.00
111-53100-5400 EQUIPMENT	50,000.00

EXPENDITURE BUDGET VERSION REPORT
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Account Number/Description		Amended (\$)
111-53100-5440	ENGINEERING EQUIPMENT	1,000.00
111-53100-5500	MOTOR VEHICLES	40,000.00
111-53100-5860	SOFTWARE	1,000.00
53100 HIGHWAY DEPARTMENT Subtotal:		\$1,989,660.85
59100 BLANK		
111-59100-6140	PRINCIPAL-PICKUPS/TRACTOR	
111-59100-6160	PRINCIPAL POTHOLE PATCHER/ASPHALT	
111-59100-6180	PRINCIPAL ON PAVER, TRACTOR, BUSHHO	54,000.00
111-59100-6190	PRINCIPAL ON MTR GRDRS/MINI EXS	60,500.00
111-59100-6200	PRINCIPAL ON 2024 DUMP TRUCKS	
111-59100-6210	PRINCIPAL 2025 DUMP TRUCKS	90,000.00
111-59100-6220	PRINCIPAL 2025 DUMP TRUCKS	90,000.00
111-59100-6330	INTEREST-PICKUPS/TRACTOR	
111-59100-6350	INTEREST POTHOLE PATCHER/ASPHALT	
111-59100-6360	INTEREST ON PAVER, TRACTOR, BUSHHOG	3,000.00
111-59100-6370	INTEREST ON MTR GRDRS/MINI EXS	7,500.00
111-59100-6380	INTEREST ON 2024 DUMP TRUCKS	
111-59100-6390	INTEREST 2025 DUMP TRUCKS	15,000.00
111-59100-6400	INTEREST 2025 DUMP TRUCKS	15,000.00
59100 BLANK Subtotal:		\$335,000.00
111 7 CENT GASOLINE TAX FUND Subtotal:		\$2,324,660.85

7 CENT GASOLINE TAX FUND

TOTAL REVENUE	2,131,296.00
TOTAL EXPENDITURES	2,324,660.85
Excess Revenue over/under Expenditures	(193,364.85)
Fund Balance Brought Forward 10/01/2025	200,000.00
Ending Fund Balance 9/30/2026	6,635.15

Account Number/Description		Amended (\$)
112 PUBLIC BUILDING FUND		
112-41110-0000	PROPERTY TAXES	1,000,000.00
112-41112-0000	AD VALOREM TAX MOTOR VEHICLES	225,000.00
112-47100-0000	INTEREST	1,500.00
112 PUBLIC BUILDING FUND Subtotal:		\$1,226,500.00

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Account Number/Description		Amended (\$)
112 PUBLIC BUILDING FUND		
51990 BLANK		
112-51990-2310	REPAIRS BUILDING AND LAND	20,000.00
112-51990-2710	INSURANCE BUILDING AND IMPROVEMENTS	75,000.00
112-51990-2740	GENERAL LIABILITY INSURANCE	100,000.00
112-51990-2750	PUBLIC OFFICIALS LIABILITY	50,000.00
112-51990-2780	DEDUCTIBLE PAID ON INSURANCE CLAIMS	2,500.00
51990 BLANK Subtotal:		\$247,500.00
62110 BLANK		
112-62110-0000	OPERATING TRANSFER OUT TO GEN FUND	1,000,000.00
62110 BLANK Subtotal:		\$1,000,000.00
62121 BLANK		
112-62121-0000	OPERATING TRANS OUT TO 7 CENT GAS	100,000.00
62121 BLANK Subtotal:		\$100,000.00
112 PUBLIC BUILDING FUND Subtotal:		\$1,347,500.00

PUBLIC BUILDING

TOTAL REVENUE	1,226,500.00
TOTAL EXPENDITURES	1,347,500.00
Excess Revenue over/under Expenditures	-121,000.00
Operating Transfers Out:	
General Fund 62110	1,000,000.00
7 Cent Gasoline Tax Fund 62121	<u>100,000.00</u>
TOTAL	1,100,000.00
Excess over/under financing sources	(1,221,000.00)
Fund Balance Brought Forward 10/01/2025	1,350,000.00
Ending Fund Balance 9/30/2026	129,000.00

Account Number/Description	Amended (\$)	
113 PUBLIC HIGHWAY & TRAFFIC FUND		
113-44170-0000 MOTOR VEHICLE LICENSE BASE AMOUNT	237,350.00	
113-44171-0000 MOTOR VEHICLE LICENSE PROBATE JUDGE	2,500.00	
113-47100-0000 INTEREST	150.00	
113 PUBLIC HIGHWAY & TRAFFIC FUND Subtotal:	\$240,000.00	
GRAND TOTAL:		\$240,000.00

Account Number/Description	Amended (\$)
113 PUBLIC HIGHWAY & TRAFFIC FUND	
62110 BLANK	
113-62110-0000	OPERATING TRANSFER OUT TO GEN FUND
	40,000.00
62110 BLANK Subtotal:	
	\$40,000.00
62121 BLANK	
113-62121-0000	OPERATING TRANS OUT TO 7 CENT GAS
	200,000.00
62121 BLANK Subtotal:	
	\$200,000.00
113 PUBLIC HIGHWAY & TRAFFIC FUND Subtotal:	
	\$240,000.00

REVENUE BUDGET VERSION REPORT
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Account Number/Description	Amended (\$)
114 1/4% SALES TAX-30 YEAR	
114-41200-0000 1/4% SALES TAX (30 YEAR)	884,869.43
114 1/4% SALES TAX-30 YEAR Subtotal:	\$884,869.43

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Account Number/Description		Amended (\$)
114 1/4% SALES TAX-30 YEAR		
53100 HIGHWAY DEPARTMENT		
114-53100-2130	ROAD BUILDING MATERIALS AND SUPPLIE	500,000.00
114-53100-213B	BRIDGE REPLACEMENT/REPAIRS	350,000.00
114-53100-2380	CONTRACT LABOR AND EQUIPMENT	175,000.00
114-53100-3000	MATCHING FUNDS	180,000.00
53100 HIGHWAY DEPARTMENT Subtotal:		\$1,205,000.00
114 1/4% SALES TAX-30 YEAR Subtotal:		\$1,205,000.00

1/4 % Sales Tax

TOTAL REVENUE	884,869.43
TOTAL EXPENDITURES	1,205,000.00
Excess Revenue over/under Expenditures	-320,130.57
Fund Balance Brought Forward 10/01/2025	528,520.22
Ending Fund Balance 9/30/2026	288,392.26

Account Number/Description	Amended (\$)
116 CAPITAL IMPROVEMENT FUND	
116-44197-0000	OIL AND GAS CAPITAL PAYMENT 275,000.00
116-47100-0000	INTEREST 1,000.00
<hr/> 116 CAPITAL IMPROVEMENT FUND Subtotal: \$276,000.00	

Account Number/Description	Amended (\$)
116 CAPITAL IMPROVEMENT FUND	
62110 BLANK	
116-62110-0000 OPERATING TRANSFER OUT TO GEN FUND	100,000.00
62110 BLANK Subtotal:	\$100,000.00
62121 BLANK	
116-62121-0000 OPERATING TRANS OUT TO 7 CENT GAS	100,000.00
62121 BLANK Subtotal:	\$100,000.00
116 CAPITAL IMPROVEMENT FUND Subtotal:	\$200,000.00

Account Number/Description	Amended (\$)
117 4 CENT GASOLINE TAX FUND	
117-44172-0000 MOTOR VEHICLE LICENSE FEES -SEC ROA	40,000.00
117-44191-0000 4 CENT GAS TAX	530,000.00
117-44192-0000 PETROLEUM INSPECTION FEES (2 CENTS)	115,000.00
117-44193-0000 EXCISE TAX MOTOR FUELS	35,000.00
117-44196-0000 5 CENT GAS TAX	260,000.00
117-44304-0000 PROJECT FINAL SETTLEMENTS	500.00
117-44705-0000 STATE GRANTS (FORCE ACCOUNT)	150,000.00
117-44900-0000 REVENUES FROM LOCAL GOVERNMENTS	1,000.00
117-47100-0000 INTEREST	1,500.00
117 4 CENT GASOLINE TAX FUND Subtotal:	\$1,133,000.00

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Account Number/Description		Amended (\$)
117 4 CENT GASOLINE TAX FUND		
53100 HIGHWAY DEPARTMENT		
117-53100-1130	OTHER SALARIES AND WAGES	300,000.00
117-53100-1210	RETIREMENT	32,659.62
117-53100-1220	HEALTH INSURANCE	60,989.55
117-53100-1240	SOCIAL SECURITY	22,950.00
117-53100-2130	ROAD BUILDING MATERIALS AND SUPPLIE	100,000.00
117-53100-2250	EQUIPMENT RENTAL (.04 PROJECTS)	575,000.00
117-53100-2380	CONTRACT LABOR AND EQUIPMENT	365,000.00
117-53100-3000	MATCHING BENEFITS	10,000.00
117-53100-3010	PROJECT FINAL SETTLEMENTS	10,000.00
53100 HIGHWAY DEPARTMENT Subtotal:		\$1,476,599.17
117 4 CENT GASOLINE TAX FUND Subtotal:		\$1,476,599.17

4 CENT GASOLINE TAX FUND

TOTAL REVENUE	1,133,000.00
TOTAL EXPENDITURES	1,476,599.17
Excess Revenue over/under Expenditures	(343,599.17)
Fund Balance Brought Forward 10/01/2025	350,000.00
Ending Fund Balance 9/30/2026	6,400.83

Account Number/Description		Amended (\$)
235 HIGHWAY SAFETY GRANT FUND		
235-44700-0000	ADECA GRANT 25-FP-CP-24 ADMIN	225,692.48
235-44702-0000	ADECA GRANT 25-ID-M5-22 IMP DRV	1,078,000.00
235-44703-0000	ADECA GRANT 25-FP-PT-21 STEP	1,300,000.00
235-44704-0000	ADECA GRANT 25-FP-OP-11CIOT	56,200.00
235-44705-0000	ADECA GRANT 25-ID-DS-23 DRV SOBER	62,400.00
235 HIGHWAY SAFETY GRANT FUND Subtotal:		\$2,722,292.48

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description		Amended (\$)
235 HIGHWAY SAFETY GRANT FUND		
52800 HWY SAFETY 24-FP-CP-17		
235-52800-1030	SALARIES AND WAGES	108,071.86
235-52800-1035	LONGEVITY BONUS	1,000.00
235-52800-1210	RETIREMENT	13,088.62
235-52800-1220	HEALTH INSURANCE	19,560.00
235-52800-1230	LIFE INSURANCE	1,440.00
235-52800-1240	FICA	8,344.00
235-52800-1250	WORKERS COMP	2,508.65
235-52800-1260	UNEMPLOYMENT INSURANCE	560.00
235-52800-1610	PRINTING	3,300.00
235-52800-1820	PROFESSIONAL SERVICES	9,719.35
235-52800-2110	OFFICE SUPPLIES	9,500.00
235-52800-2210	LEASE OF BUILDING	24,000.00
235-52800-2330	MAINTENANCE COPIER/FAX	1,000.00
235-52800-2510	COMMUNICATIONS PHONE/INTERNET	2,600.00
235-52800-2520	POSTAGE	1,000.00
235-52800-2600	TRAVEL EXPENSE	20,000.00
235-52800-4700	MINOR EQUIPMENT	
52800 HWY SAFETY 24-FP-CP-17 Subtotal:		\$225,692.48
52802 HWY SAFETY 24-FP-PT-28		
235-52802-1820	PROFESSIONAL SERVICES	1,300,000.00
52802 HWY SAFETY 24-FP-PT-28 Subtotal:		\$1,300,000.00
52803 HWY SAFETY 24-ID-M5-31		
235-52803-1590	INVESTIGATIVE SERVICES	653,000.00
235-52803-1820	PROFESSIONAL SERVICES	425,000.00
52803 HWY SAFETY 24-ID-M5-31 Subtotal:		\$1,078,000.00
52804 HWY SAFETY 24-FP-OP-26		
235-52804-1820	PROFESSIONAL SERVICES	56,200.00
52804 HWY SAFETY 24-FP-OP-26 Subtotal:		\$56,200.00
52805 HWY SAFETY 24-ID-DS-30		
235-52805-1820	PROFESSIONAL SERVICES	62,400.00
52805 HWY SAFETY 24-ID-DS-30 Subtotal:		\$62,400.00
235 HIGHWAY SAFETY GRANT FUND Subtotal:		\$2,722,292.48

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description	Amended (\$)
298 CORONAVIRUS RESCUE ACT FUND	
51100 COUNTY COMMISSION OFFICE	
298-51100-1500 CONTRACT SERVICES	
51100 COUNTY COMMISSION OFFICE Subtotal:	
55400 ANIMAL CONTROL DEPT	
298-55400-5200 BUILDINGS	183,194.71
55400 ANIMAL CONTROL DEPT Subtotal:	\$183,194.71
298 CORONAVIRUS RESCUE ACT FUND Subtotal:	\$183,194.71

CORONAVIRUS RESCUE ACT FUND

TOTAL REVENUE	0.00
TOTAL EXPENDITURES	183,194.71
Excess Revenue over/under Expenditures	(183,194.71)
Fund Balance Brought Forward 10/01/2025	378,120.26
Ending Fund Balance 9/30/2026	194,925.55

Account Number/Description	Amended (\$)
510 SOLID WASTE FUND	
510-44272-0000 STATE GRANTS	6,000.00
510-45411-0000 SOLID WASTE COLLECTION FEES - DOOR	1,631,635.45
510-45414-0000 SOLID WASTE FEES - MUNICIPALITY	690,967.55
510-45416-0000 SOLID WASTE FEES- DUMPSTERS	444,387.05
510-45417-0000 SOLID WASTE FEES- LANDFILL	145,970.62
510-45418-0000 SOLID WASTE FEES - SECONDARY RESID	19,665.00
510-45419-0000 PENALTY ON DELINQUENT ACCOUNTS	108,113.80
510-45420-0000 BAD DEBT ACCOUNT	60,149.28
510-45421-0000 ADEM FEES COLLECTED	29,136.07
510-45422-0000 DEBT SETOFF FOR DELIQUENT ACCOUNTS	1,000.00
510-45423-0000 LANDFILL TRANSFER STATION INERT	177,522.20
510-45424-0000 LANDFILL TRANSFER STATION RESIDENT	375,038.94
510-47100-0000 INTEREST	250.00
510-47210-0000 LEASE/RENTAL REVENUE	24,000.00
510-47380-0000 SALE OF COUNTY PROPERTY	
510-47905-0000 REIMB - INSURANCE CLAIMS	
510-61110-0000 OPERATING TRANSFER IN FROM GEN FUND	
510 SOLID WASTE FUND Subtotal:	\$3,713,835.96

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description	Amended (\$)
510 SOLID WASTE FUND	
54100 SOLID WASTE DEPARTMENT	
510-54100-1130 OTHER SALARIES AND WAGES	893,556.00
510-54100-1160 OVERTIME	30,000.00
510-54100-1210 RETIREMENT	102,975.09
510-54100-1220 HEALTH INSURANCE	139,321.00
510-54100-122A HEALTH INSURANCE FOR RETIREES	7,200.00
510-54100-1230 LIFE INSURANCE	506.88
510-54100-1240 SOCIAL SECURITY	70,652.03
510-54100-1250 WORKER'S COMPENSATION	38,000.00
510-54100-1260 UNEMPLOYMENT COMPENSATION	2,500.00
510-54100-1540 LEGAL SERVICES	2,500.00
510-54100-1550 BILLING AND COLLECTIONS SOLID WASTE	115,000.00
510-54100-1940 CONTRACT SERVICES - LANDFILL	1,500,000.00
510-54100-2110 OFFICE SUPPLIES	3,000.00
510-54100-2120 OILS AND LUBRICANTS	10,000.00
510-54100-212A DIESEL FUEL	140,000.00
510-54100-212B GASOLINE	10,000.00
510-54100-2140 SMALL TOOLS, MINOR EQUIPMENT	2,500.00
510-54100-2150 TIRES AND TUBES	45,000.00
510-54100-2160 CLEANING SUPPLIES	2,000.00
510-54100-2170 VEHICLE MAINTENANCE SUPPLIES	5,500.00
510-54100-2260 RENTAL EQUIPMENT	155,958.36
510-54100-2310 REPAIRS BUILDING AND LAND	15,000.00
510-54100-2320 REPAIRS ROAD EQUIPMENT	115,000.00
510-54100-2330 REPAIRS TO OFFICE EQUIPMENT	1,500.00
510-54100-2350 MAINTENANCE OF COMPUTER EQUIPMENT	25,000.00
510-54100-2370 INTERNET SERVICE PAYABLE	5,500.00
510-54100-2400 UTILITIES	15,000.00
510-54100-2410 GROUNDWATER WELL MONITORING	7,500.00
510-54100-2510 TELEPHONE	2,000.00
510-54100-251A CELLULAR PHONE EXPENSE	2,500.00
510-54100-2520 POSTAGE	1,000.00
510-54100-2530 ADVERTISING	1,500.00
510-54100-2620 MILEAGE	2,500.00
510-54100-2640 ROOM AND MEALS	5,000.00
510-54100-2650 REGISTRATION FEES AND OTHER	5,000.00
510-54100-2720 INSURANCE MOTOR VEHICLES AND EQUIPM	25,000.00
510-54100-4700 SOLID WASTE CONTAINERS	50,000.00
510-54100-5120 LAND IMPROVEMENT	40,000.00
510-54100-5250 BUILDING IMPROVEMENT	5,000.00
510-54100-5400 EQUIPMENT	150,000.00
510-54100-6460 INTEREST 2020 GBG TRKS 2ND SET	

EXPENDITURE BUDGET VERSION REPORT
FY2026 Budget

Franklin County Commission
FY 2025 - 2026

Account Number/Description		Amended (\$)
510-54100-6470	INTEREST 2023 DUMPSTER TRUCK	5,023.09
510-54100-6480	INTEREST ON 2 2025 ONE ARM TRUCKS	20,311.50
54100 SOLID WASTE DEPARTMENT Subtotal:		\$3,775,503.95
510 SOLID WASTE FUND Subtotal:		\$3,775,503.95

SOLID WASTE

TOTAL REVENUE	3,713,835.96
TOTAL EXPENDITURES	3,775,503.95
Excess Revenue over/under Expenditures	(61,667.99)
Fund Balance Brought Forward 10/01/2025	200,000.00
Ending Fund Balance 9/30/2026	138,332.01

FY 2025-2026 REAPPRAISAL BUDGET

It is on motion of Mr. Greg Hovater, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve FY 2025-2026 Reappraisal Budget. Chairman Moore explained that the budget has been sent to the State for approval.

Budget to follow:

EXPENDITURE BUDGET VERSION REPORT
 FY2026 Budget

Franklin County Commission
 FY 2025 - 2026

Account Number/Description	Amended (\$)
120 REAPPRAISAL FUND	
120-51600-1130 OTHER SALARIES AND WAGES	438,160.80
120-51600-113A BOARD OF EQUALIZATION WAGES	2,700.00
120-51600-1160 OVERTIME	2,000.00
120-51600-1210 RETIREMENT	48,451.00
120-51600-1220 HEALTH INSURANCE	76,179.50
120-51600-122A HEALTH INSURANCE FOR RETIREES	1,000.00
120-51600-1230 LIFE INSURANCE	299.52
120-51600-1240 SOCIAL SECURITY	33,672.30
120-51600-1250 WORKER'S COMPENSATION	4,000.00
120-51600-1260 UNEMPLOYMENT COMPENSATION	1,000.00
120-51600-1690 AERIAL PHOTOGRAPHY	50,823.85
120-51600-1700 SCHOOLING/INSTRUCTION	4,265.00
120-51600-1710 DUES	8,000.00
120-51600-2110 OFFICE SUPPLIES	30,500.00
120-51600-2120 GAS	6,500.00
120-51600-2330 REPAIRS TO OFFICE EQUIPMENT	3,000.00
120-51600-2340 REPAIR MAINT MOTOR VEHICLES	5,000.00
120-51600-2350 MAINTENANCE OF COMPUTER EQUIPMENT	71,400.00
120-51600-2370 INTERNET SERVICE PAYABLE	18,000.00
120-51600-2510 TELEPHONE	10,000.00
120-51600-251A CELLULAR PHONE EXPENSE	700.00
120-51600-2520 POSTAGE	33,500.00
120-51600-2530 ADVERTISING	3,000.00
120-51600-2620 MILEAGE	15,930.00
120-51600-2640 ROOM AND MEALS	18,860.00
120-51600-2650 REGISTRATION FEES AND OTHER	12,700.00
120-51600-2720 INSURANCE	1,064.52
120-51600-2730 SURETY BONDS	1,000.00
120-51600-5410 OFFICE EQUIPMENT AND FURNITURE	2,000.00
120-51600-5500 MOTOR VEHICLES	
120-51600-5800 COMPUTER HARDWARE	14,000.00
120 REAPPRAISAL FUND Subtotal:	\$917,706.49
GRAND TOTAL:	\$917,706.49

APPROVE SEPTEMBER BILLS

It is on motion of Mr. Joseph Baldwin, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the Board to approve the September bills.

FY 2025-2026 911 CONTRACT

It is on motion of Mr. Grayson Murray, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the Board to approve the FY 2025-2026 911 Contract and give Chairman Moore the authority to sign the contract.

Contract to follow:

STATE OF ALABAMA

FRANKLIN COUNTY

CONTRACT

This Agreement, made this the 29th day of September, 2025,
between Franklin County Commission, hereinafter referred to as Commission and E-911 Board
for Franklin County, Alabama, hereinafter referred to as E-911.

WITNESSETH

The Commission and E-911 agree as follows:

ARTICLE I:

The Commission will provide services to E-911 to include five full-time employees.
These employees will be treated for purposes of this contract as employees of the Franklin
County Commission.

ARTICLE II:

The term of this Contract shall be for a period of one (1) year commencing on October 1,
2025. At the expiration of the initial term hereof, if E-911 has complied with all the terms and
conditions hereof this contract is subject to renewal for an additional term of one (1) year on the
same terms and conditions contained herein, excluding the yearly consideration and/or monthly
installment amount, which shall be re-negotiated at that time. Either party hereto can terminate
this contract during the initial term hereunder by giving the other party 30 days written notice to
terminate by certified mail, return receipt requested.

ARTICLE III:

E-911 will pay to Commission the sum of \$332,428.76 for the services referred to in ARTICLE I above. Said sum shall be payable in monthly installments of \$27,702.40 with the first monthly installment due and payable on 25th day of October, 2025, and a like sum on the same day each month for the term(s) set forth herein.

ARTICLE IV:

E-911 agrees to pay all expenses in connection with the maintenance, up-keep, insurance coverage, etc. of the car owned by E-911.

ARTICLE V:

Both parties will strive to provide good services to the people of Franklin County, Alabama, however, both parties agree that the Commission shall not be liable for any actions or lack thereof by E-911. E-911 Board will keep in effect and provide proof of an insurance policy for coverage of their action and furthermore agrees to hold the Franklin County Commission harmless for any actions or inactions taken by the E-911 Board in its official capacity.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the
day and date above written.

WITNESSES:

FRANKLIN COUNTY COMMISSION

BY *[Signature]*

E-911 BOARD FOR FRANKLIN COUNTY

BY *Bruce James*

**911 REIMBURSEMENT FOR FY 2025-2026
PROPOSED CONTRACT AMOUNT**

	<u>SALARY</u>
911 ADMINISTRATOR	84,369.48
DISPATCHER	62,392.66
DISPATCHER	59,754.70
DISPATCHER	56,642.24
DISPATCHER	<u>54,269.68</u>
SUBTOTAL	\$317,428.76
OVERTIME	15,000.00
TOTAL	<u>\$332,428.76</u>

MONTHLY REIMBURSEMENT **\$27,702.40**

*Dispatcher highest paid, lowest paid, 2 middle (base + benefits)

EMA

INTER-LOCAL MUTUAL AID AGREEMENT

It is on motion of Mr. Joseph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the Board to approve giving Chairman Moore and County Attorney, Evan Hargett the authority to sign the Inter-Local Mutual Aid Agreement.

Resolution as follows:

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT
Omnibus Agreement

This OMNIBUS AGREEMENT is made and entered into by the undersigned Counties or Municipalities (hereinafter referred to as "County," or "Counties", "Municipality" or Municipalities" or, collectively, "local jurisdictions") to enable them to provide and receive reciprocal aid and assistance to protect the public peace, health, and safety, and to preserve the lives and property of the people of the state.

WHEREAS, Counties and Municipalities have expressed mutual interest in the establishment of an Omnibus Agreement to facilitate and encourage reciprocal aid and assistance among the Counties and Municipalities; and

WHEREAS, a County or Municipality who has executed this Omnibus Agreement may need aid and assistance in the form of equipment, materials and supplies, property, and personnel or other support; and

WHEREAS, each County or Municipality may own and maintain equipment, materials and supplies, and employ trained personnel for a variety of public services and is willing, under certain conditions, to lend its equipment, materials and supplies, and personnel to other Counties and/or Municipalities; and

NOW THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth, each undersigned County or Municipality agrees as follows:

Article I – APPLICABILITY

This Omnibus Agreement is available for execution by all Counties and Municipalities in the State of Alabama. Execution of the Omnibus Agreement by a County or Municipality will occur when the County or Municipality signs an identical version of this Omnibus Agreement.

Article II – DEFINITIONS

- A. Aid and Assistance means equipment, materials and supplies, and personnel offered in response to a Disaster too great to be dealt with unassisted, or to protect the public peace, health, and safety, and to preserve the lives and property of the people of the state.
- B. Assistance Costs means the costs associated with providing aid and assistance, and includes costs for equipment, materials, supplies, and personnel. For loaned equipment and personnel, assistance costs are those incurred by the Assisting Entity in providing any asset requested. Further agreements regarding Assistance Costs appear in Articles X, XI and XII, which address loans of equipment, materials and supplies, and personnel, respectively.
- C. Assisting Entity means a County or Municipality that has agreed to deliver aid and assistance to another County or Municipality pursuant to the terms of this Omnibus Agreement.

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT
Omnibus Agreement

- D. County means a political subdivision and includes all functions or departments of county government that provide aid and assistance including, but not limited to, public safety services.
- E. Emergency Management Director means the person(s) appointed by the County or Municipality to activate or respond to this Agreement on behalf of the County or Municipality.
- F. Emergency Contact Information Form means the form to be submitted by each County or Municipality that lists names, addresses, and 24-hour numbers for the Emergency Management Director or designees. The phone number of a dispatch office or other facility staffed 24 hours-a-day capable of contacting the Emergency Management Director or designee is also required.
- G. Entity means a County or Municipality that has agreed to receive aid and assistance from or deliver aid and assistance to another County or Municipality pursuant to the terms of this Omnibus Agreement.
- H. Event means any disaster too great to be dealt with unassisted, or any occurrence or situation which threatens or otherwise affects the public peace, health, and safety, or the lives and property of the people of the state.
- I. Local Jurisdiction means the governing body of each County or Municipality.
- J. Municipality means a political subdivision and includes all functions or departments of municipal government that provide aid and assistance including, but not limited to, public safety services.
- K. Omnibus Agreement or Agreement means this Inter-Local Mutual Aid Agreement, which includes identical agreements executed in counterparts binding the executing local jurisdictions to its terms and conditions to provide and receive aid and assistance. To be effective, this Omnibus Agreement must be fully executed by the governing body of each Participating Entity.
- L. Requesting Entity means a County or Municipality that has made a request of an Assisting Entity to deliver aid or assistance to another County or Municipality pursuant to the terms of this Agreement.
- M. Termination Date is the date upon which this Omnibus Agreement terminates pursuant to Articles V and XVI, which address terms and termination and modifications, respectively.

Article III – PARTICIPATION

Participation in this Omnibus Agreement is purely voluntary as is the provision of aid and assistance. No County or Municipality will be liable to another County or Municipality or be in breach of or default under this Omnibus Agreement, on account of any delay in or failure to perform any obligation, except

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT
Omnibus Agreement

to make payment as specified in this Omnibus Agreement. However, each County or Municipality that executes this Omnibus Agreement is expected, as applicable, to:

- A. Ensure that every other Entity is provided with the most current Emergency Contact Information Form in a timely manner; and
- B. Participate in scheduled meetings to coordinate operational and administrative issues to the maximum extent possible; and
- C. Participate in exercises intended to test and evaluate the operational and administrative procedures developed to implement this Omnibus Agreement.

Article IV – ROLES OF EMERGENCY MANAGEMENT DIRECTORS

- A. Each Entity agrees that its Emergency Management Director or designee will serve as its representative in any meeting to address the administration and implementation of this Omnibus Agreement.
- B. The Emergency Management Directors or designee of each Entity will together:
 - 1. Identify the Emergency Management Director or designee from one of the participating Entities to serve as the administrator of this Omnibus Agreement.
 - 2. Meet annually or more often as necessary to review this Omnibus Agreement, develop and maintain procedures for implementation and administration, and evaluate experiences from actual use of this Omnibus Agreement.
 - 3. Identify industry standard rates pursuant to Article X of this Omnibus Agreement, which addresses loans of equipment.
 - 4. Develop planning details associated with being an Assisting Entity or Requesting Entity under the terms of this Omnibus Agreement.
- C. The Emergency Management Director or designee of each Entity will, to the extent reasonably possible:
 - 1. Participate in any meetings convened to address administration and implementation of this Omnibus Agreement.
 - 2. Ensure appropriate staff are informed of pertinent implementation and coordination decisions and procedures.
 - 3. Maintain a manual containing a master copy of this Omnibus Agreement (as amended or revised), a list of Entities, and a copy of each Emergency Contact Information Form.

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT
Omnibus Agreement

4. Provide the Emergency Management Director or designee of the participating Entities selected to serve as the administrator of this Omnibus Agreement with a copy of the Emergency Contact Information Form at the annual meeting of the Emergency Management Directors or whenever information in the form changes.
 5. Notify all participating Entities if any local jurisdiction terminates its participation in this Omnibus Agreement.
- D. The Emergency Management Director or designee of the Entity selected to serve as the administrator of this Omnibus Agreement will, to the extent reasonably possible:
1. Notify all participating Entities whenever a new local jurisdiction executes the Omnibus Agreement.
 2. Provide each participating Entity with a copy of the signature page of each newly executed Omnibus Agreement.
 3. Provide each participating Entity with a copy of any new or updated Emergency Contact Information Form submitted.
 4. Maintain and distribute checklists and other implementing procedures developed by the Emergency Management Director(s), or designee(s) to assist each participating Entity with the details of being an Assisting Entity or Requesting Entity under the terms of this Omnibus Agreement.
 5. Organize and facilitate the annual meetings of the Emergency Management Director(s) or designees.
 6. Maintain a record of official documents associated with the development, adoption, implementation, and maintenance of this Omnibus Agreement including signed original agreements, Emergency Contact Information Forms, implementing procedures, and meeting agendas and minutes.
 7. It is recommended that local Emergency Management Directors and/or designees of each Entity in the local jurisdictions meet to discuss a plan for the coordination of resources and identify the strengths and weaknesses within their boundaries.

Article V – TERMS AND TERMINATION

- A. This Omnibus Agreement, which is the original agreement, is effective upon approval by the governing body of any local jurisdiction.
- B. A County or Municipality opting to terminate its participation in this Omnibus Agreement will provide notice by electronic mail to the County Emergency Management Director or designee of each participating Entity. Notice of termination becomes effective upon receipt of notice to terminate by the Emergency Management Director or designee. Any Entity

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT
Omnibus Agreement

terminating its participation remains liable for all obligations incurred during its period of participation, until the obligation is satisfied.

Article VI – PAYMENT FOR AID AND ASSISTANCE

- A. A Requesting Entity will receive an invoice from an Assisting Entity for all valid and invoiced costs associated with aid and assistance provided by the Assisting Entity within sixty (60) days after services are provided. The Assisting Entity, in its sole discretion, may elect to forgive repayment upon the written request of the Requesting Entity.
- B. In the event an Assisting Entity provides equipment or materials and supplies, the Assisting Entity will have the option to accept cash or in-kind payment for the equipment or materials and supplies provided.

Article VII – INDEPENDENT CONTRACTOR

- A. Each Assisting Entity will operate as an independent contractor of the Requesting Entity in the provision of any aid and assistance. Employees of the Assisting Entity will, at all times while performing emergency aid and assistance, continue to be employees of the Assisting Entity and will not be deemed employees of the Requesting Entity for any purpose. Wages, hours, and other terms and conditions of employment of the Assisting Entity will remain applicable to all its employees who provide aid and assistance. Each Assisting Entity will be solely responsible for payment of its employees' wages, any required payroll taxes and any benefits or other compensation. A Requesting Entity will not be responsible for paying any wages, benefits, taxes, or other compensation directly to an Assisting Entity's employees. The costs associated with loaned employees are subject to the reimbursement process outlined in Article XII, which addresses loans of personnel.
- B. In no event will an Assisting Entity or its officers, employees, agents, or representatives be authorized (or represent that they are authorized) to make any representation, enter into any agreement, waive any right, or incur any obligation in the name of, on behalf of or as agent for a Requesting Entity under or by virtue of this Omnibus Agreement.

Article VIII – REQUESTS FOR AID AND ASSISTANCE

Requests for aid and assistance will be directed to the designated Emergency Management Director(s) or designee on the Emergency Contact Information Forms provided. The extent to which an Assisting Entity provides any aid and assistance will be at the Assisting Entity's sole discretion. This Omnibus Agreement will remain in effect until or unless it conflicts with federal and/or state laws.

Article IX – GENERAL NATURE OF EMERGENCY AID AND ASSISTANCE

Aid and assistance will be in the form of resources, such as equipment, materials and supplies, and personnel or the direct provision of services. Execution of the Omnibus Agreement will not create any duty to respond on the part of any County or Municipality. A County or Municipality will not be

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT
Omnibus Agreement

held liable for failing to provide aid and assistance. A County or Municipality has the absolute discretion to decline to provide any requested aid and assistance and to withdraw resources it has provided at any time without incurring any liability. Resources are "loaned" with reimbursement and terms of exchange varying with the type of resource as defined in Articles X through XII, which address loans of equipment, loans of materials and supplies, and loans of personnel, respectively.

Article X – LOANS OF EQUIPMENT

At the sole discretion of the Assisting Entity, equipment such as construction equipment, vehicles, tools, pumps, motors, etc., may be made available to a Requesting Entity. The cost to the Requesting Entity for use of equipment will be the Assisting Entity's actual costs or the Assisting Entity's costs based on current equipment rates. If no written rates have been established, the cost to the Requesting Entity will be based on the hourly operating costs set forth in an industry standard publication as selected by the Emergency Management Director(s), or as mutually agreed between the Requesting Entity and the Assisting Entity. For this Omnibus Agreement, equipment use begins at a time mutually agreed to by the Requesting Entity and the Assisting Entity.

Equipment loans are subject to the following conditions:

- A. At the option of the Assisting Entity, equipment may be loaned with an operator. See Article XII, which addresses loans of personnel for terms and conditions applicable to use of loaned personnel.
- B. Each Assisting Entity will endeavor to provide equipment in good working order. All equipment is provided "as is," with no representations or warranties as to its fitness for a particular purpose or its general condition.
- C. Each Requesting Entity will, at its own expense, supply all fuel, lubrication, and necessary maintenance for loaned equipment. The Requesting Entity will take reasonable and proper precautions in the operation, storage, and maintenance of the Assisting Entity's equipment.
- D. Loaned equipment will be returned to the Assisting Entity upon release by the Requesting Entity, or immediately upon the Requesting Entity's receipt of an oral or written request from the Assisting Entity for the return of the equipment. When requested to return equipment to the Assisting Entity, the Requesting Entity will make every effort to return the equipment to the Assisting Entity within 24 hours of the request. In all cases, the Requesting Entity will notify the Assisting Entity when the Assisting Entity's equipment is released.
- E. Assisting Entity's costs related to the transportation, handling, and loading/unloading of equipment will be chargeable to the Requesting Entity. Assisting Entities will provide copies of invoices for such charges when provided by outside sources and will provide hourly accounting of charges for the Assisting Entity's employees who perform such services.

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT
Omnibus Agreement

- F. Without prejudice to an Assisting Entity's right to limitation of liability under Article XIV, in the event loaned equipment is lost or damaged while in the custody and/or use of the Requesting Entity, or while being returned by the Requesting Entity to the Assisting Entity, the Requesting Entity will reimburse the Assisting Entity for the reasonable cost of replacing or repairing said equipment. If the damaged equipment cannot be repaired within a time period specified by the Assisting Entity, then the Requesting Entity will reimburse the Assisting Entity for the cost of replacing such equipment with equipment which is of equal condition and capability. Any determinations of what constitutes "equal condition and capability" will be at the discretion of the Assisting Entity. If the Assisting Entity must lease or rent a piece of equipment while its equipment is being repaired or replaced, the Requesting Entity will reimburse the Assisting Entity for such costs. The Requesting Entity will have the right of subrogation for all claims against persons other than parties to this Omnibus Agreement who may be responsible in whole or in part for damage to the equipment. The Requesting Entity will not be liable for damage caused by the sole negligence of the Assisting Entity's operators.

Article XI – LOANS OF MATERIALS AND SUPPLIES

A Requesting Entity will reimburse an Assisting Entity in-kind or at the Assisting Entity's actual replacement cost, plus handling charges, for use of partially consumed or non-returnable materials and supplies, as mutually agreed between the Requesting Entity and Assisting Entity. Other reusable materials and supplies, which are returned (unused) to the Assisting Entity in clean, damage-free, condition, will not be charged to the Requesting Entity and no rental fee will be charged. The Assisting Entity will determine whether items returned are "clean and damage-free" and items will be treated as partially consumed or non-returnable if they are found to be damaged.

Article XII – LOANS OF PERSONNEL

- A. An Assisting Entity may, at its option, make its employees available to a Requesting Entity. Employees will be provided, at the Requesting Entity's expense, equal to the Assisting Entity's full costs, including employee salary or hourly wages, call back or overtime costs, benefits, and overhead. For this Omnibus Agreement, employee service begins at a time mutually agreed to by the Requesting Entity and the Assisting Entity. All costs will be consistent with Assisting Entity's personnel contracts, if any, or other conditions of employment. Costs to feed and house loaned employees, if necessary, will be chargeable to and paid by the Requesting Entity. The Requesting Entity is responsible for assuring arrangements are made, as necessary, to provide for the safety, housing, meals, and transportation to and from job sites/housing sites for loaned employees, as necessary.
- B. Loaned employees will remain under the administrative control of the Assisting Entity but will be under the operational control of the emergency management authorities of the Requesting Entity. The Assisting Entity will not be liable for cessation or slowdown of work if the Assisting Entity's employees decline or are reluctant to perform any assigned task if said employees judge such task to be unsafe. A request for loaned employees to direct the activities of others during a particular response operation does not relieve the Requesting Entity of any responsibility or create any liability on the part of the Assisting

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT Omnibus Agreement

- Entity for decisions and/or consequences of the response operation. When supervisory employees are loaned, the Assisting Entity may make stipulations on the scope and duties of those employees.
- C. Any valid licenses issued to loaned employees by the Assisting Entity relating to the skills required for the requested work may be recognized by the Requesting Entity during the - period of the Event and for purposes related to the Event.
- D. When requested to return employees to the Assisting Entity, the Requesting Entity will make every effort to return the employees to the Assisting Entity immediately upon receipt of the request. The Requesting Entity will notify the Assisting Entity when the Assisting Entity's employees are released.

Article XIII – RECORD KEEPING

Time sheets and/or daily logs showing hours worked, equipment, materials and supplies used or provided by the Assisting Entity will be recorded on a shift-by-shift basis by the Assisting Entity and/or the loaned employee(s) and will be provided to the Requesting Entity during the reimbursement processes. If no employees are loaned, the Assisting Entity will provide shipping records for equipment and materials and supplies, and the Requesting Entity is responsible for any required documentation of use of equipment and materials and supplies for state or federal reimbursement. Under all circumstances, the Requesting Entity remains responsible for ensuring that the amount and quality of all documentation is adequate to enable disaster reimbursement.

Article XIV – LIMITATION OF LIABILITY

- A. RELEASE AND EXCULPATION. Except in cases of willful misconduct or bad faith, the Requesting Entity releases and agrees that the Assisting Entity and its officers, employees, and agents will in no event incur any responsibility or liability to the Requesting Entity in relation to any and all costs, claims, judgments, or awards of damages asserted or arising directly or indirectly from, on account of, or in connection with providing emergency aid and assistance to the Requesting Entity.
- B. LIABILITY FOR PARTICIPATION. This Agreement is not intended to limit or remove any - limitations of liability, immunities, protections, or privileges the local jurisdiction (County or Municipality) or any emergency management worker would ordinarily possess.
- C. DELAY/FAILURE TO RESPOND. No Entity will be liable to another participating Entity for or be considered in breach of or default under this Omnibus Agreement on account of any delay in or failure to perform any obligation under this Omnibus Agreement, except to - make payment as specified in this Omnibus Agreement.

Article XV – WORKERS' COMPENSATION AND EMPLOYEE CLAIMS

All Assisting Entity employees made available to a Requesting Entity will remain the general employees of the Assisting Entity while engaged in and carrying out duties, functions or activities

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT Omnibus Agreement

pursuant to this Omnibus Agreement, and each Assisting Entity will remain fully responsible as the employer for all taxes, assessments, fees, premiums, wages, withholdings, workers' compensation, and other direct and indirect compensation, benefits, and related obligations with respect to its employees. Likewise, each Assisting Entity will provide workers' compensation in compliance with statutory requirements of the State of Alabama.

Article XVI – MODIFICATIONS

No provision of this Omnibus Agreement may be modified, altered, or rescinded without two-thirds concurrence of the Entities that are parties to this Agreement. Proposed modifications to this Omnibus Agreement must be made in writing and will not become effective until approved by two-thirds concurrence of the participating Entities. Each Entity must either approve a modification or notify all other participating Entities of its decision not to approve the modification. Approved modifications must be signed by an authorized representative of each participating Entity. The currently approved version of the Omnibus Agreement remains in force if a proposed modification is not ratified by two-thirds of the participating Entities. If a proposed modification is ratified by two-thirds of the participating Entities, the prior version of the agreement is terminated.

Article XVII – NON-EXCLUSIVENESS AND OTHER AGREEMENTS

- A. This Omnibus Agreement is not intended to be exclusive among the participating Entities. Any Entity may enter into separate aid and assistance agreements with any other local jurisdiction. No such separate agreement will terminate any responsibility under this Omnibus Agreement.
- B. Other agreements for aid and assistance between any participating Entities are unaffected by this Omnibus Agreement and remain in effect until separately terminated in accordance with their own terms. When another agreement exists at the time a request for aid and assistance is made, the Assisting Entity and the Requesting Entity should be clear about the agreement under which the request is made and by which the assistance costs will be paid.
- C. Any participating Entity may donate resources to or share resources with any other local jurisdiction outside the terms of this Omnibus Agreement subject to any terms or conditions negotiated by those parties at the time the resources are provided.

Article XVIII – GOVERNMENTAL AUTHORITY

This Omnibus Agreement is subject to the laws, rules, regulations, orders, and other requirements, now or as amended, of all Entities having jurisdiction over any Event covered by this Omnibus Agreement.

Article XIX – NO DEDICATION OF FACILITIES

- A. No undertaking by any Entity to another Entity under any provision of this Omnibus Agreement will constitute a dedication of the facilities or assets of such Entity, or any

**ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT
Omnibus Agreement**

portion thereof, to the public or to the other participating Entity.

- B. Nothing in this Omnibus Agreement will be construed to give a participating Entity any right of ownership, possession, use, or control of the facilities or assets of another Entity.

Article XX – NO PARTNERSHIP

This Omnibus Agreement will not be interpreted or construed to create an association, joint venture, or partnership among the participating Entities or to impose any partnership obligation or liability upon any Entity. Further, no Entity will be considered an agent of any other Entity or otherwise have authority to bind any other Entity.

Article XXI – NO THIRD-PARTY BENEFICIARY

Nothing in this Omnibus Agreement will be construed to create any rights in or duties to any third party, nor any liability to or standard of care in reference to any third party. This Omnibus Agreement will not confer any right or remedy upon any person other than the participating Entities that are parties to this Omnibus Agreement. This Omnibus Agreement will not release or discharge any obligation or liability of any third party to any Entity.

Article XXII – ENTIRE AGREEMENT

This Omnibus Agreement constitutes the entire agreement, though other existing agreements of the Entities may take precedence over certain concepts outlined in this Omnibus Agreement.

Article XXIII – SUCCESSORS AND ASSIGNS

This Omnibus Agreement is not transferable or assignable, in whole or in part, and any participating Entity may terminate its participation in this Omnibus Agreement subject to Article V.

Article XXIV – GOVERNING LAW

This Omnibus Agreement shall be interpreted, construed, and enforced in accordance with the laws of the State of Alabama.

Article XXV – VENUE

Any action arising from this Omnibus Agreement shall be brought in the County where the Event occurred.

Article XXVI – TORT CLAIMS

It is not the intention of this Omnibus Agreement to remove from any of the participating Entities any protection provided by applicable tort claims laws.

ALABAMA INTER-LOCAL MUTUAL AID AGREEMENT
Omnibus Agreement

Article XXVII – WAIVER OF RIGHTS

Any waiver at any time by any participating Entity of its rights with respect to a default under this Omnibus Agreement, or with respect to any other matter arising in connection with this Omnibus Agreement, shall not constitute or be deemed a waiver with respect to any subsequent default or other matter arising in connection with this Omnibus Agreement. Any delay in asserting or enforcing any right, except those related to the statutes of limitations, shall not constitute or be deemed a waiver.

Article XXVIII – INVALID PROVISION

The invalidity or unenforceability of any provision of this Omnibus Agreement shall be construed in all respects as if such invalid or unenforceable provision was omitted.

Article XXIX – NOTICES

Except as otherwise stated, any notice, demand, information, report, or item otherwise required, authorized, or provided for in this Omnibus Agreement shall be given in writing and shall be deemed properly given if (i) delivered personally, (ii) transmitted and received by electronic mail, or (iii) sent by United States Mail, postage prepaid, to the appropriate Emergency Management Director(s) or designee, at the address designated in the Emergency Contact Information Form.

REVENUE COMMISSION OFFICE

HIRE PROPERTY CLERK

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve to hire Shona Weeks as full time Property Clerk, effective September 29, 2025.

Letter to follow:

Stratt Byars

Franklin County Revenue Commissioner

PROPERTY

P.O. Box 248
Russellville, AL 35653
(256) 332-8837

TAGS

P.O. Box 417
Russellville, AL 35653
(256) 332-8832

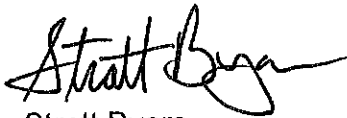
September 26, 2025

Barry Moore, Chairman
Franklin County Commission
Courthouse Annex
P. O. Box 1028
Russellville, AL 35653

Judge Moore and Commissioners,

I would like to request that Shona Weeks be hired as a full-time Property Clerk. The effective date will be September 29, 2025. Thank you for your consideration.

Sincerely,



Stratt Byars
Franklin County Revenue Commissioner

SHERIFF/ JAIL

RESIGNATION OF DEPUTY

It is on motion of Mrs. Tracie Clark, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the Board to approve the resignation of Deputy Colt Montgomery, effective September 29, 2025.

ADVERTISE FOR DEPUTY

It is on motion of Mr. Grayson Murray, second by Mr. Joseph Murray, unanimously ordered, adjudged and decreed by the Board to approve to advertise for vacant deputy position.

Letter to follow:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

September 15, 2025

Barry Moore, Chairperson
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Commissioners,

I am accepting Colt Montgomery resignation effective September 29, 2025. I am requesting that you advertise for a Deputy Sheriff's position as soon as possible.

Sincerely,

A handwritten signature in black ink, appearing to read "S.O.", written over a horizontal line.

Shannon Oliver
Sheriff

September 15th, 2025

Dear Sheriff Shannon Oliver,

Please accept this letter as my formal resignation from my position as a deputy at the Franklin County Sheriff's Office. My last day of work will be September 29th, 2025.

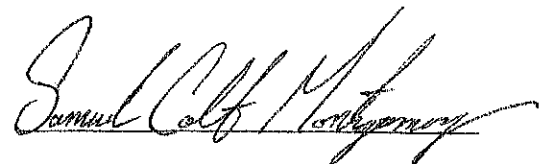
I have recently been offered a new job opportunity that I have decided to pursue. While I have thoroughly enjoyed my time at Franklin County and appreciate the opportunities that I have been blessed with, this new role is what is best for both me and my family.

In my time at Franklin County I have been given many great opportunities and have learned a great deal. The skills that I have developed in my time here are incredibly valuable and I will carry them with me throughout the rest of my career. I am very thankful for the relationships that I have gained during my time of employment here.

I have prayed and carefully considered this decision and have decided it is what's best for me and my family. I hope that you and my co-workers will understand that this decision was not taken lightly.

I want to ensure a smooth transition during my departure, so I am committed to completing all my outstanding projects and tasks before my last day of work.

Thank you again for the support and guidance you have provided me during my time at Franklin County. I hope that I have represented you and the Franklin County Sheriff's Office well.

A handwritten signature in black ink, reading "Samuel Colt Montgomery". The signature is written in a cursive style and is positioned at the bottom right of the page.

RESIGNATION OF CO/ DISPATCHER

It is on motion of Mr. Joseph Baldwin, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the Board to approve the resignation of Corrections Officer/ Dispatcher Alaina James, effective September 26, 2025.

ADVERTISE FOR CO/ DISPATCHER

It is on motion of Mr. Greg Hovater, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the Board to approve to advertise for vacant Corrections Officer/ Dispatcher position.

Letter to follow:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

September 17, 2025

Barry Moore, Chairperson
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Commissioners,

I am accepting Alaina James's resignation effective September 26, 2025.
I am requesting that you advertise for a Correction/ Dispatcher position as soon as possible.

Sincerely,

A handwritten signature in black ink, appearing to be "S. Oliver", written over a horizontal line.

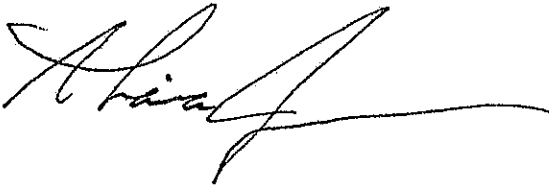
Shannon Oliver
Sheriff

LETTER OF RESIGNATION

Captain Weeks and Lt. Wigginton

I am turning my weeks in as of today 9/16/2025. My last day will be 9/26/2025. Thank you for allowing me to apart of this department as long as I have. I have learned many valuable life lessons and choices from working here. Most importantly the friendships and memories I have gained over the last six years of working here. Once again thank you for everything ya'll have did for me!

Alaina James

A handwritten signature in black ink, appearing to read 'Alaina James', with a long horizontal flourish extending to the right.

MEMORANDUM OF AGREEMENT WITH FRANKLIN COUNTY SCHOOLS FY25-26

It is on motion of Mr. Joseph Baldwin, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve the memorandum of agreement with Franklin County Schools for Shane Mason for the FY25-26.

Agreement to follow:

MEMORANDUM OF AGREEMENT
October 1, 2025 – September 30, 2026

A School Resource Officer Program will be established with the Franklin County Schools, the Franklin County Commission and the Franklin County Sheriff's Department.

The Franklin County Sheriff's Department shall provide one School Resource Officer for the Franklin County School System.

The Franklin County School System, the Franklin County Commission and the Franklin County Sheriff's Department will be responsible for the salary of **\$33,600** for **Shane Mason** and divided as follows:

Franklin County Commission – **\$33,600.00**

Franklin County Sheriff's Department – Gun, Ammunition, Taser, Car, Fuel, Benefit Package and Required Training.

The School Resource Officer will divide time equally among the schools in Franklin County, or per request of the Superintendent of Education as specifically assigned.

The School Resource Officer may not be called away from the school setting to address other law enforcement issues.

The School Resource Officer shall work under the direction of the Sheriff's Office during school holidays/school summer break as needed when not in training or at school events.

The School Resource Officer must complete SRO Training, NARSO approved. The School Resource Officer must have completed Active Shooter Training. The School Resource Officer shall not act as a disciplinarian.

The School Resource Officer shall become familiar with all Board of Education Policies and the Code of Student Conduct.

The School Resource Officer shall act as and be considered a school official for searches and seizures based on reasonable suspicion authorized by New Jersey vs. T.L.O.

The School Resource Officer shall take law enforcement action as required.

The use of confidential school records by the SRO shall be done as allowed under the Family Educational Rights and Privacy Act.

The Franklin County School System, The Franklin County Commission and the Franklin County Sheriff's Department agree to cooperate in good faith in fulfilling the terms of this agreement. Unforeseen difficulties will be resolved by negotiation between the Superintendent of Education and the Franklin County Sheriff.

Greg Hamilton

Greg Hamilton
Superintendent of Education

Shannon Oliver

Shannon Oliver
Franklin County Sheriff

Shane Mason

Barry Moore

Barry Moore
Commission Chairman

Shane Mason

Shane Mason
School Resource Officer

It is on motion of Mr. Joseph Baldwin, second by Mrs. Tracie Clark, unanimously ordered, adjudged and decreed by the Board to approve the memorandum of agreement with Franklin County Schools for Bobby Greg Baker for the FY25-26.

Agreement to follow:

MEMORANDUM OF AGREEMENT
October 1, 2025 – September 30, 2026

A School Resource Officer Program will be established with the Franklin County Schools, the Franklin County Commission and the Franklin County Sheriff's Department.

The Franklin County Sheriff's Department shall provide one School Resource Officer for the Franklin County School System.

The Franklin County School System, the Franklin County Commission and the Franklin County Sheriff's Department will be responsible for the salary of \$42,000.00 for **Bobby Greg Baker** and divided as follows:

Franklin County Schools – \$21,000.00

Franklin County Commission - \$21,000.00

Franklin County Sheriff's Department – Gun, Ammunition, Taser, Car, Fuel, Benefit Package and Required Training.

The School Resource Officer will divide time equally among the schools in Franklin County, or per request of the Superintendent of Education as specifically assigned.

The School Resource Officer may not be called away from the school setting to address other law enforcement issues.

The School Resource Officer shall work under the direction of the Sheriff's Office during school holidays/school summer break as needed when not in training or at school events.

The School Resource Officer must complete SRO Training, NARSO approved. The School Resource Officer must have completed Active Shooter Training. The School Resource Officer shall not act as a disciplinarian.

The School Resource Officer shall become familiar with all Board of Education Policies and the Code of Student Conduct.

The School Resource Officer shall act as and be considered a school official for searches and seizures based on reasonable suspicion authorized by New Jersey vs. T.L.O.

The School Resource Officer shall take law enforcement action as required.

The use of confidential school records by the SRO shall be done as allowed under the Family Educational Rights and Privacy Act.

The Franklin County School System, The Franklin County Commission and the Franklin County Sheriff's Department agree to cooperate in good faith in fulfilling the terms of this agreement. Unforeseen difficulties will be resolved by negotiation between the Superintendent of Education and the Franklin County Sheriff.

Greg Hamilton

Greg Hamilton
Superintendent of Education

Shannon Oliver

Shannon Oliver
Franklin County Sheriff

Bobby Greg Baker

Barry Moore

Barry Moore
Commission Chairman

Bobby Greg Baker

Bobby Greg Baker
School Resource Officer

It is on motion of Mr. Greg Hovater, second by Mr. Grayson Murray, unanimously ordered, adjudged and decreed by the Board to approve the memorandum of agreement with Franklin County Schools for Charles Hamby for the FY25-26.

Agreement to follow:

MEMORANDUM OF AGREEMENT
October 1, 2025 – September 30, 2026

A School Resource Officer Program will be established with the Franklin County Schools, the Franklin County Commission and the Franklin County Sheriff's Department.

The Franklin County Sheriff's Department shall provide one School Resource Officer for the Franklin County School System.

The Franklin County School System, the Franklin County Commission and the Franklin County Sheriff's Department will be responsible for the salary of **\$64,258.28** for **Charles Hamby** and divided as follows:

Franklin County Schools – **\$64,258.28**

Franklin County Sheriff's Department – Gun, Ammunition, Taser, Car, Fuel, Benefit Package and Required Training.

The School Resource Officer will divide time equally among the schools in Franklin County, or per request of the Superintendent of Education as specifically assigned.

The School Resource Officer may not be called away from the school setting to address other law enforcement issues.

The School Resource Officer shall work under the direction of the Sheriff's Office during school holidays/school summer break as needed when not in training or at school events.

The School Resource Officer must complete SRO Training, NARSO approved. The School Resource Officer must have completed Active Shooter Training. The School Resource Officer shall not act as a disciplinarian.

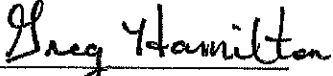
The School Resource Officer shall become familiar with all Board of Education Policies and the Code of Student Conduct.

The School Resource Officer shall act as and be considered a school official for searches and seizures based on reasonable suspicion authorized by New Jersey vs. T.L.O.


The School Resource Officer shall take law enforcement action as required.

The use of confidential school records by the SRO shall be done as allowed under the Family Educational Rights and Privacy Act.

The Franklin County School System, The Franklin County Commission and the Franklin County Sheriff's Department agree to cooperate in good faith in fulfilling the terms of this agreement. Unforeseen difficulties will be resolved by negotiation between the Superintendent of Education and the Franklin County Sheriff.




Greg Hamilton
Superintendent of Education

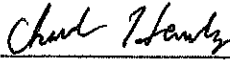


Shannon Oliver
Franklin County Sheriff

Charles Hamby



Barry Moore
Commission Chairman



Charles Hamby
School Resource Officer

It is on motion of Mr. Joseph Baldwin, second by Mr. Tracie Clark, unanimously ordered, adjudged and decreed by the Board to approve the memorandum of agreement with Franklin County Schools for Brian Vickery for the FY25-26.

Agreement to follow:

MEMORANDUM OF AGREEMENT
October 1, 2025 – September 30, 2026

A School Resource Officer Program will be established with the Franklin County Schools, the Franklin County Commission and the Franklin County Sheriff's Department.

The Franklin County Sheriff's Department shall provide one School Resource Officer for the Franklin County School System.

The Franklin County School System, the Franklin County Commission and the Franklin County Sheriff's Department will be responsible for the salary of \$64,258.27 for **Brian Vickery** and divided as follows:

Franklin County Schools – \$64,258.27

Franklin County Sheriff's Department – Gun, Ammunition, Taser, Car, Fuel, Benefit Package and Required Training.

The School Resource Officer will divide time equally among the schools in Franklin County, or per request of the Superintendent of Education as specifically assigned.

The School Resource Officer may not be called away from the school setting to address other law enforcement issues.

The School Resource Officer shall work under the direction of the Sheriff's Office during school holidays/school summer break as needed when not in training or at school events.

The School Resource Officer must complete SRO Training, NARSO approved. The School Resource Officer must have completed Active Shooter Training. The School Resource Officer shall not act as a disciplinarian.

The School Resource Officer shall become familiar with all Board of Education Policies and the Code of Student Conduct.

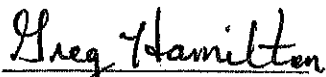
The School Resource Officer shall act as and be considered a school official for searches and seizures based on reasonable suspicion authorized by New Jersey vs. T.L.O.

The School Resource Officer shall take law enforcement action as required.

The use of confidential school records by the SRO shall be done as allowed under the Family Educational Rights and Privacy Act.

The Franklin County School System, The Franklin County Commission and the Franklin County Sheriff's Department agree to cooperate in good faith in fulfilling the terms of this agreement. Unforeseen difficulties will be resolved by negotiation between the Superintendent of Education and the Franklin County Sheriff.

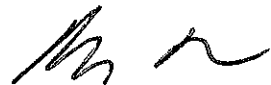
Brian Vickery



Greg Hamilton
Superintendent of Education



Shannon Oliver
Franklin County Sheriff



Barry Moore
Commission Chairman



Brian Vickery
School Resource Officer

Chairman Moore again expressed his thanks to the department heads, employees, and especially Leah for all the work everyone put into preparing the budget and helping prepare for the year end. He explained that this week in the Commission office would be extremely busy finishing out this fiscal year, adding the new budget to the system, as well as, being payroll week. He asked that everyone show consideration and do their best to avoid bringing anything to the Commission Office until next week.


Sheriff Oliver expressed thanks to the Commission for the FY26 budget and their support of Law Enforcement.

ADJOURNMENT

It is on motion of Mr. Joseph Baldwin, second by Mrs. Tracie Clark, that the meeting be adjourned.



Barry Moore, Chairman



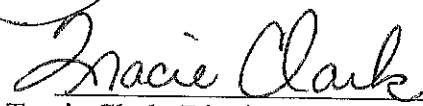
Grayson Murray, District I



Greg Hovater, District II



Joseph Baldwin, District III



Tracie Clark, District IV