

STATE OF ALABAMA)
)
 FRANKLIN COUNTY) **FRANKLIN COUNTY COMMISSION**
) **REGULAR MEETING**
) **JUNE 16, 2025 8:30 AM**

PRESENT: Honorable Barry Moore, presiding as Judge of Probate and Chairman, and, Joseph Baldwin, Greg Hovater as Members.

ALSO PRESENT: EMA Director Mary Hallman Glass, County Engineer Jason Baggett, Asst County Engineer Caleb Sherrill, Solid Waste Manager Gene Ward, Revenue Commissioner Stratt Byars, County Administrator Leah Mansell, Couty Attorney Evan Hargett, Asst County Administrator Jessica Thompson, Maria Camp with Franklin County Times, and Katie McWilliams with The Healing Place.

CALL TO ORDER

Chairman Moore called the meeting to order.

INVOCATION

The meeting was opened in prayer by Member Greg Hovater.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Member Joseph Baldwin.

ROLL CALL

Chairman Moore stated that all Members are present, other than Tracie Clark whom had a scheduled trip. Chairman Moore explained that we have not received word from the Governor’s office of an appointment for District 1.

PUBLIC COMMENTS

Chairman Moore started by reminding everyone of the upcoming holiday of June 19, 2025 as Juneteenth, all County offices will be closed and reopen Friday, June 20, 2025.

Chairman Moore introduced Katie McWilliams from the Healing Place who asked to speak to the board about their programs. Ms. McWilliams started by thanking the Commission for allowing her to come and talk about their cause. The Healing Place is a non-profit based out of Muscle Shoals and services Franklin, Colbert, and Lauderdale Counties. They offer counseling, grief support, and summer programs. She personally has worked in all Franklin County Schools other that Red Bay, Vina, and East Franklin. Chairman Moore asked the reason why those school were excluded. Ms. McWilliams said it was more of staffing issues and low funds to travel to those areas. She explained that Russellville City Schools allocates funds for the Healing Place to visit all Russellville City Schools once a month during the school year. She continued to explained they have a new summer program, where they are hosting campers at Bear Creek Collaborative, previously Overton Farm, here in Franklin County. She said currently she only has about a 1/3 of camper from the Franklin County area and hopes the Commission can help boost those numbers in the following years. Chairman Moore asked when the camp will take

place. Ms. McWilliams stated that camp starts in just a few short weeks, on June 27TH. She thanked the Commission again and stated they could contact her at any time.

Chairman Moore request to add the following items to the agenda:

1. Item 2B- Memorandum of Agreement with NACOLG for Hazard Mitigation Plan
2. Item 5G- Resignation of Corrections Officer/ Dispatcher
3. Item 5H- Advertise for Corrections Officer/ Dispatcher
4. Item 5I- Hire Temporary of Corrections Officer/ Dispatcher
5. Item 5J- Resignation of Corrections Officer/ Dispatcher
6. Item 5K- Advertise for Corrections Officer/ Dispatcher
7. Item 3F- Termination of employee in the Highway Department

APPROVAL OF AGENDA

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve to add item 2B- Memorandum of Agreement with NACOLG for Hazard Mitigation Plan.

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve to add item 5G- Resignation of Corrections Officer/ Dispatcher.

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin unanimously ordered, adjudged and decreed by the board to approve to add item 5H- Advertise for Corrections Officer/ Dispatcher.

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve to add item 5I- Hire Temporary of Corrections Officer/ Dispatcher.

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin unanimously ordered, adjudged and decreed by the board to approve to add item 5J- Resignation of Corrections Officer/ Dispatcher.

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve to add item 5K- Advertise for Corrections Officer/ Dispatcher.

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve to add item 3F- Termination of employee in the Highway Department.

APPROVAL OF MINUTES

It is on motion of Mr. Mr. Joseph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the Board to approve the May 19, 2025 Regular Meeting Minutes.

APPROVAL OF BILLS

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve the May bills for payment.

NEW BUSINESS

COMMISSION OFFICE

ACCA LEGISLATIVE COMMITTEE NOMINEE

It is on motion of Mr. Greg Hovater, second by Chairman Barry Moore, unanimously ordered, adjudged and decreed by the board to approve to re-appoint Joseph Baldwin for the ACCA Legislative Committee for 2025-2026. Mr. Joseph Baldwin abstained from voting.

Nominee form as follows:

ACCA LEGISLATIVE COMMITTEE NOMINEE FORM

On June 16, 2025 (date), by majority vote of the
Franklin (county) County Commission,
Judge / Chairman / Commissioner (circle one)
Joseph Baldwin (name) was appointed to serve
on the 2025-2026 ACCA Legislative Committee.

Signature Leah Mansell
County Administrator

*Please return this form to Lisa Fiore by email (lfiore@alabamacounties.org)
or fax (334-263-7678) by the August 1, 2025, deadline.*

BACK TO SCHOOL TAX HOLIDAY RESOLUTION

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve the Back-to-School Tax Holiday Resolution.

Resolution as follows:

RESOLUTION OF THE FRANKLIN COUNTY COMMISSION

CONTINUING THE COUNTY'S EXEMPTION OF
BACK TO SCHOOL ITEMS FROM FRANKLIN COUNTY SALES AND USE TAX
AS AUTHORIZED BY ACT NO. 2017-120

WHEREAS, the State of Alabama has exempted Back to School Items from state sales and use taxes pursuant to Alabama Code Section 2017-120 for the period commencing on the third Friday in July of 2017, and continuing each year thereafter until and unless annual participation is rescinded by further action of the county commission; and

WHEREAS, this tax exemption is not applicable to county sales and use taxes unless approved by resolution of the County Commission; and

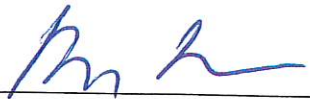
WHEREAS, in Resolution Providing Franklin County's Annual Participation in the Sales Tax Holiday as Authorized by Act No. 2017-120, a copy of which is attached to this resolution, the Franklin County Commission approved the provision of a tax exemption excluding Back to School Items from Franklin County's sales and use taxes; and

WHEREAS, by adopting this resolution, the Franklin County Commission seeks to continue the tax exemption excluding Back to School Items from Franklin County's sales and use taxes.

THEREFORE BE IT RESOLVED BY THE FRANKLIN COUNTY COMMISSION that the County Commission, pursuant to Alabama Code Sections 2017-120 and 40-23-41, hereby continues the exemption of Back to School Sales Tax from Franklin County's sales and use taxes effective September 1, 2025, and continuing each year thereafter until and unless annual participation is rescinded by further action of the county commission.

BE IT FURTHER RESOLVED that a copy of this resolution and Resolution Providing Franklin County's Annual Participation in the Sales Tax Holiday as Authorized by Act No. 2017-120 be sent to the Alabama Department of Revenue in compliance with Alabama Code Section 40-23-41.

DONE, under the Seal of the County of Franklin, Alabama, as affixed on this 16th day of June, 2025.



Chairman, Franklin County Commission

SEVERE WEATHER PREPAREDNESS TAX HOLIDAY RESOLUTION

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve the Severe Weather Preparedness Tax Holiday Resolution.

Resolution as follows:

RESOLUTION OF THE FRANKLIN COUNTY COMMISSION

CONTINUING THE COUNTY'S EXEMPTION OF
SEVERE WEATHER PREPAREDNESS SUPPLIES FROM FRANKLIN COUNTY SALES AND USE TAX
AS AUTHORIZED BY ACT NO. 2012-256

WHEREAS, the State of Alabama has exempted Severe Weather Preparedness Supplies from state sales and use taxes pursuant to Alabama Code Section 2012-256 for the period commencing on the first full weekend in July 2012, continuing on the last full weekend in February of each subsequent year thereafter, and continuing each year thereafter until and unless annual participation is rescinded by further action of the county commission; and

WHEREAS, this tax exemption is not applicable to county sales and use taxes unless approved by resolution of the County Commission; and

WHEREAS, in Resolution Providing Franklin County's Annual Participation in the Sales Tax Holiday as Authorized by Act No. 2012-256 a copy of which is attached to this resolution, the Franklin County Commission approved the provision of a tax exemption excluding Severe Weather Preparedness Supplies from Franklin County's sales and use taxes; and

WHEREAS, by adopting this resolution, the Franklin County Commission seeks to continue the tax exemption excluding Severe Weather Preparedness Supplies from Franklin County's sales and use taxes.

THEREFORE BE IT RESOLVED BY THE FRANKLIN COUNTY COMMISSION that the County Commission, pursuant to Alabama Code Sections 2012-256 and 40-23-41, hereby continues the exemption of Severe Weather Preparedness Supplies from Franklin County's sales and use taxes effective September 1, 2025, and continuing each year thereafter until and unless annual participation is rescinded by further action of the county commission.

BE IT FURTHER RESOLVED that a copy of this resolution and Resolution Providing Franklin County's Annual Participation in the Sales Tax Holiday as Authorized by Act No. 2012-256 be sent to the Alabama Department of Revenue in compliance with Alabama Code Section 40-23-41.

DONE, under the Seal of the County of Franklin, Alabama, as affixed on this 16th day of June, 2025.



Chairman, Franklin County Commission

EMA

RC&D GRANT

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve for Mary Glass to apply for the RC&D Grant for inflatable LED light towers.

MEMORANDANDUM OF AGREEMENT WITH NACOLG
FOR HAZARD MITIGATION PLAN

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve the Memorandum of agreement with NACOLG for Hazard Mitigation Plan from \$16,000.00 to \$11,000.00.

Memorandum as follows:

**MEMORANDUM OF AGREEMENT
BETWEEN THE
NORTHWEST ALABAMA COUNCIL OF LOCAL GOVERNMENTS
AND THE
FRANKLIN COUNTY COMMISSION**

THIS MEMORANDUM OF AGREEMENT made and entered into by and between Northwest Alabama Council of Local Governments (hereinafter known as "NACOLG") and Franklin County Commission (hereinafter known as "the County"), for the update of the five-year Northwest Alabama Multi-Jurisdictional Hazard Mitigation Action Plan.

WHEREAS, the current Northwest Alabama Multi-Jurisdictional Hazard Mitigation Action Plan expires on January 18, 2026, and a new five-year plan must be approved by FEMA and adopted for the County and its jurisdictions to be eligible to apply for hazard mitigation funding, NACOLG and the County mutually agree to the following:

ARTICLE I – SCOPE OF SERVICES AND STATEMENT OF RESPONSIBILITIES

NACOLG shall provide professional and technical assistance to the County including, but not necessarily limited to the following activities:

1. Convene county-level planning committee
2. Determine location and extent of hazards and the probability of future hazards
3. Description of land use and development trends
4. Hazard, risk and vulnerability analysis
5. County mitigation goals and strategies development
6. Municipal mitigation goals and strategies development
7. Facilitate public participation, including public hearings and notices
8. Submit plan for AEMA/FEMA review
9. Adoption of the revised plan by the County and its jurisdictions
10. Provide a digital copy of the plan to the County, along with hard copies for the County Commission, County EMA, and all jurisdictions

ARTICLE II – COST FOR SERVICES

NACOLG agrees to perform the services necessary to complete the County's portion of a new five-year Northwest Alabama Multi-Jurisdictional Hazard Mitigation Action Plan for \$11,000. Invoicing for work performed by NACOLG shall not occur prior to October 1, 2025.

ARTICLE III – TIME OF AGREEMENT

This Agreement shall begin on the final date signed, and it will end following approval of final plan by FEMA and adoption of plan by the County and its jurisdictions.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be entered into by their duly authorized representatives.

AGREED:

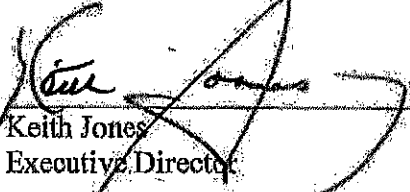
Franklin County Commission



Chairman

Date: 6-26-25

Northwest Alabama Council of Local Governments



Keith Jones
Executive Director

Date: 6-26-25

HIGHWAY DEPARTMENT

HIRE ROADWAY MAINTENANCE TECHNICIAN III

It is on motion of Mrs. Joseph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to table to hire Roadway Maintenance Technician III.

AWARD FY25 REBUILD ALABAMA PAVING PROJECT

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve to award the FY25 Rebuild Alabama Paving Project to the lowest bidder, APAC- Alabama, INC. for \$333,849.42.

Award Letter as follows:

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

May 27, 2025

Honorable Barry Moore
Chairman
Franklin County Commission
405 North Jackson Avenue
P.O. Box 1028
Russellville, AL 35653

RE: Recommendation of Award
Project No.: RAAFCP-2025(002)
Resurfacing on Hwy 128, Boyd Road, Hwy 29, and Hwy 21 in
Franklin County, Alabama

Dear Judge Moore:

Bids were opened for the above referenced project on May 21, 2025, at the Franklin County Commission Annex Building. Three bids were received with a low bid of \$333,849.42 submitted by APAC-Alabama, INC. I have reviewed all bids and recommend that the Commission accept the low bid and award the contract to APAC-Alabama, INC. A copy of the "notice of award" and official bid tabulation are attached with this letter.

Once the contract is awarded by the Commission, we will proceed with preparing contract documents for signatures and schedule a preconstruction meeting.

Please contact us if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett".


Jason Baggett, PE
Franklin County Engineer

Cc: File

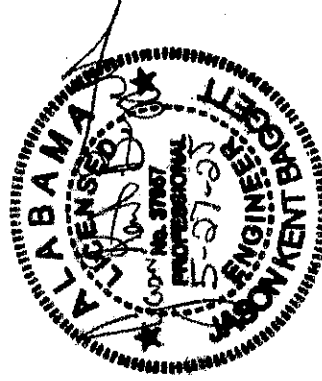
Item No.	Description	Quantity	Units	APAC-Alabama, INC.		Rogers Group, INC.		Grayson Carter & Son Contracting, INC.	
				Unit Price	Extension	Unit Price	Extension	Unit Price	Extension
424A-340	Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B	3050	TON	\$ 88.35	\$ 269,467.50	\$ 95.00	\$ 289,750.00	\$ 111.76	\$ 340,868.00
424B-642	Superpave Bituminous Concrete Upper Binder Layer, Leveling, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B	650	TON	\$ 98.04	\$ 63,726.00	\$ 96.00	\$ 62,400.00	\$ 103.47	\$ 67,255.50
740B-000	Construction Signs	72	SQ. FT.	\$ 9.11	\$ 655.92	\$ 19.00	\$ 1,368.00	\$ 23.83	\$ 1,715.76
Total Bid				\$	333,849.42	\$	353,518.00	\$	409,839.26

I hereby certify that this is an official tabulation of the bids received for Resurfacing on Hwy 128, Boyd Road, Hwy 29, and Hwy 21 in the Franklin County.

Project No.: RAAFCP-2025(002)


 Jason Baggett, PE AL#37957

5/27/2025



BUDGET AMENDMENTS

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve budget amendments for 7 Cent and 4 Cent.

Amendments as follows:

7 Cent	IDEAL	25%	ORIG Budget	YTD	Balance	PCT	Amended Budget	Difference Between ORIG/AMEND	EST End of FY
111-53100-1040	Uniforms		4,000.00	2,559.91	1,230.89	31%	4,000.00	-	3,839.87
111-53100-1110	Official'S Salary		59,280.00	40,723.58	18,556.42	31%	59,280.00	-	61,085.37
111-53100-1130	Other Salaries And Wages		690,052.00	485,158.06	204,893.94	30%	690,052.00	-	727,737.09
111-53100-1160	Overtime		25,760.50	24,173.83	1,586.67	6%	36,260.75	(10,500.25)	36,260.75
111-53100-1180	Road Inspection Fees		1,800.00	1,200.00	600.00	33%	1,800.00	-	1,800.00
111-53100-1210	Retirement		69,505.37	42,576.35	26,929.02	39%	69,505.37	-	63,864.53
111-53100-1220	Health Insurance		164,228.29	121,234.77	42,993.52	26%	164,228.29	-	181,852.16
111-53100-122A	Health Insurance For Retirees		21,600.00	17,167.80	4,432.20	21%	26,000.25	(4,400.25)	25,751.70
111-53100-1230	Life Insurance		583.68	281.60	302.08	52%	583.68	-	422.40
111-53100-1240	Social Security		59,512.96	33,981.81	25,531.15	43%	59,512.96	-	50,972.72
111-53100-1250	Worker'S Compensation		43,181.82	28,787.92	14,393.90	33%	43,181.82	-	43,181.88
111-53100-1260	Unemployment Compensation		4,500.00	0.00	4,500.00	100%	4,500.00	-	-
111-53100-1540	Legal Services		1,500.00	1,068.34	431.66	29%	1,500.00	-	1,602.51
111-53100-1710	Dues		1,500.00	0.00	1,500.00	100%	1,500.00	-	-
111-53100-1730	Consultant Fees		70,000.00	64,418.50	3,081.50	4%	96,627.75	(26,627.75)	96,627.75
111-53100-2110	Office Supplies		6,000.00	1,125.59	4,623.54	77%	6,000.00	-	1,688.39
111-53100-2120	Oils And Lubricants		4,000.00	3,941.14	58.86	1%	5,911.71	(1,911.71)	5,911.71
111-53100-212A	Diesel Fuel		72,000.00	50,358.14	21,641.86	30%	72,000.00	-	75,537.21
111-53100-212B	Gasoline		134,000.00	61,254.78	72,575.22	54%	134,000.00	-	91,882.17
111-53100-2130	Road Building Materials And Supplie		10,000.00	0.00	10,000.00	100%	10,000.00	-	-
111-53100-2140	Small Tools, Minor Equipment		3,000.00	4,033.46	(1,472.90)	-49%	6,050.19	(3,050.19)	6,050.19
111-53100-2150	Tires And Tubes		20,000.00	2,840.39	17,159.61	86%	20,000.00	-	4,260.59
111-53100-2160	Cleaning Supplies		6,000.00	3,392.16	2,149.05	36%	6,000.00	-	5,088.24
111-53100-216A	Cleaning Services		1,500.00	875.00	500.00	33%	1,500.00	-	1,312.50
111-53100-2260	Rental Equipment - Other		10,000.00	0.00	10,000.00	100%	10,000.00	-	-
111-53100-2310	Repairs/Maintenance Bldg And Land		70,000.00	3,094.64	66,720.36	95%	70,000.00	-	4,641.96
111-53100-2320	Repairs Road Equipment		150,000.00	121,112.78	28,887.22	19%	181,669.17	(31,669.17)	181,669.17
111-53100-2330	Repairs/Maintenance Office Equipment		1,000.00	3,435.77	(2,570.70)	-257%	5,153.66	(4,153.66)	5,153.66
111-53100-2350	Repair/Maintenance Computer Equip.		13,000.00	12,038.18	(984.42)	-8%	18,057.27	(5,057.27)	18,057.27
111-53100-235A	Computer Software Maintenance		8,500.00	5,735.00	1,965.00	23%	8,602.50	(102.50)	8,602.50
111-53100-2370	Internet Service Payable		500.00	1,378.00	(878.00)	-176%	2,067.00	(1,567.00)	2,067.00
111-53100-2400	Utilities		45,000.00	35,413.46	9,586.54	21%	53,120.19	(8,120.19)	53,120.19
111-53100-2510	Telephone		1,500.00	956.30	543.70	36%	1,500.00	-	1,434.45
111-53100-251A	Cellular Phone Expense		4,000.00	2,156.81	1,843.19	46%	4,000.00	-	3,235.22
111-53100-2520	Postage		250.00	315.78	(65.78)	-26%	473.67	(223.67)	473.67
111-53100-2530	Advertising		1,000.00	707.50	292.50	29%	1,000.00	-	1,061.25

111-53100-2620	Mileage	1,000.00	667.90	332.10	33%	1,000.00	-	1,001.85
111-53100-2640	Room And Meals	5,000.00	4,466.42	533.58	11%	6,699.63	(1,699.63)	6,699.63
111-53100-2650	Registration Fees And Other	1,900.00	2,795.00	(895.00)	-47%	4,192.50	(2,292.50)	4,192.50
111-53100-2720	Insurance Motor Vehicles And Equipm	50,000.00	25,849.23	24,150.77	48%	50,000.00	-	38,773.85
111-53100-5400	Equipment	558,870.00	543,870.00	15,000.00	3%	558,870.00	-	815,805.00
111-53100-5440	Engineering Equipment	1,000.00	0.00	1,000.00	100%	1,000.00	-	-
111-53100-5500	Motor Vehicles	135,000.00	134,436.00	564.00	0%	135,000.00	-	201,654.00
111-53100-5860	Software	1,000.00	0.00	1,000.00	100%	1,000.00	-	-
111-59100-6140	Principal-Pickups/Tractor	38,929.81	25,821.98	13,107.83	34%	38,929.81	-	38,732.97
111-59100-6160	Principal Pothole Patcher/Asphalt	30,802.40	158,302.85	(127,500.45)	-414%	158,302.85	(127,500.45)	237,454.28
111-59100-6180	Principal On Paver, Tractor, Bushho	53,227.86	35,365.88	17,861.98	34%	53,227.86	-	53,048.82
111-59100-6190	Principal On Mtr Grdrs/Mini Exs	60,539.75	40,237.11	20,302.64	34%	60,539.75	-	60,355.67
111-59100-6200	Principal On 2024 Dump Trucks	334,729.36	41,027.67	293,701.69	88%	41,027.67	293,701.69	61,541.51
111-59100-6210	Principal 2025 Dump Trucks	91,092.03	60,365.88	30,726.15	34%	91,092.03	-	90,548.82
111-59100-6220	Principal 2025 Dump Trucks	22,775.00	45,269.38	(22,494.38)	-99%	75,406.83	(52,631.83)	67,904.07
111-59100-6330	Interest-Pickups/Tractor	959.87	771.14	188.73	20%	959.87	-	1,156.71
111-59100-6350	Interest Pothole Patcher/Asphalt	4,932.51	3,404.80	1,527.71	31%	4,932.51	-	5,107.20
111-59100-6360	Interest On Paver, Tractor, Bushhog	2,924.82	2,069.24	855.58	29%	2,924.82	-	3,103.86
111-59100-6370	Interest On Mtr Grdrs/Mini Exs	7,654.57	5,221.29	2,433.28	32%	7,654.57	-	7,831.94
111-59100-6380	Interest On 2024 Dump Trucks	9,324.43	6,286.05	3,038.38	33%	9,324.43	-	9,429.08
111-59100-6390	Interest 2025 Dump Trucks	17,413.53	11,971.16	5,442.37	31%	17,413.53	-	17,956.74
111-59100-6400	Interest 2025 Dump Trucks	2,330.00	8,688.92	(6,358.92)	-273%	14,523.67	(12,193.67)	13,033.38
		3,209,660.56	2,334,385.25	868,055.84	27%	3,209,660.56	(0.00)	3,501,577.88

4 Cent	IDEAL	25%	ORIG Budget	YTD	Balance	PCT	Amended Budget	Difference Between ORIG/AMEND	EST End of FY
117-53100-1130	Other Salaries And Wages		365,000.00	166,996.10	198,003.90	54%	365,000.00	-	250,494.15
117-53100-1160	Overtime		36,070.03	10,388.26	25,681.77	71%	36,070.03	-	15,582.39
117-53100-1210	Retirement		79,686.01	26,096.64	53,589.37	67%	79,686.01	-	39,144.96
117-53100-1220	Health Insurance		27,922.50	10,710.26	17,212.24	62%	27,922.50	-	16,065.39
117-53100-2130	Road Building Materials And Supply		400,000.00	0.00	400,000.00	100%	170,000.00	230,000.00	-
117-53100-2250	Equipment Rental (.04 Projects)		375,000.00	495,339.88	(120,339.88)	-32%	575,000.00	(200,000.00)	743,009.82
117-53100-2380	Contract Labor and Equipment		380,000.00	73,500.00	306,500.00	81%	380,000.00	-	110,250.00
117-53100-3000	Matching Benefits		10,000.00	0.00	10,000.00	100%	10,000.00	-	-
117-53100-3010	Project Final Settlements		10,000.00	37,896.92	(27,896.92)	-279%	40,000.00	(30,000.00)	56,845.38
			1,683,678.54	820,928.06	862,750.48	51%	1,683,678.54	-	1,231,392.09

HIRE TEMPORARY EMPLOYEE

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve to hire Andy Soto as a temporary full-time employee, effective June 3, 2025.

Letter as follows:

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

June 9, 2025

Honorable Barry Moore
Chairman
Franklin County Commission
P.O. Box 1028
Russellville, AL 35653

RE: Full-Time Temporary Employment Notification

Dear Judge Moore:

It is my pleasure to inform you that Mr. Andy Soto started as a full-time temporary employee on June 3, 2025. Mr. Soto will be paid \$10.00 per hour.

If you have any questions or need any additional information, please inform me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett". The signature is written in a cursive style.

Jason Baggett, PE
County Engineer

Cc: File -

HIRE TEMPORARY EMPLOYEE

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve to hire Eli Warren as a temporary full-time employee, effective June 3, 2025.

Letter as follows:

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

June 9, 2025

Honorable Barry Moore
Chairman
Franklin County Commission
P.O. Box 1028
Russellville, AL 35653

RE: Full-Time Temporary Employment Notification

Dear Judge Moore:

It is my pleasure to inform you that Mr. Eli Warren started as a full-time temporary employee on June 3, 2025. Mr. Warren will be paid \$10.00 per hour.

If you have any questions or need any additional information, please inform me.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett".

Jason Baggett, PE
County Engineer

Cc: File

TERMINATION OF EMPLOYEE

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve the termination of Derek Harbor, effective June 12, 2025.

Letter as follows:

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

June 12, 2025

Honorable Barry Moore
Chairman
Franklin County Commission
P.O. Box 1028
Russellville, AL 35653

RE: Termination of Employee

Dear Judge Moore:

The purpose of this letter is to inform you and the commission that Mr. Derek Harbor was terminated from employment with the Franklin County Highway Department effective June 12, 2025. His termination resulted from a failure to comply with the county's drug and alcohol policy.

If you have any questions or need any additional information, please inform me.

Sincerely,

A handwritten signature in blue ink that reads "Jason Baggett".

Jason Baggett, PE
County Engineer

Cc: File

REVENUE DEPARTMENT

INSOLVENTS, ERRORS, LITAGATIONS, AND UNSOLD TAX LIENS FOR 2024

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve the Insolvents, Errors, Litigations, and Unsold Tax Liens for 2024.

Breakdown as follows:

SHERIFF'S OFFICE/JAIL

HIRE CORRECTIONS OFFICER/ DISPATCHER

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve to hire Collier Zy Traywick, effective May 21, 2025 as a permanent full time Corrections Officer/ Dispatcher.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811
JAIL 256-332-8425
FAX 256-332-8816

May 20, 2025

Barry Moore, Chairperson
Franklin County Commission
Po Box 1028
Russellville, AL 35653

Commissioners,

After reviewing applications and conducting interviews, I am hiring Collier Zy Traywick permanent full time as Corrections Officer /Dispatcher. Effective May 21, 2025.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Oliver".

Shannon Oliver
Sheriff

HIRE DEPUTY

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve to hire Randal Jacob Vandiver, as a permanent full-time deputy, effective June 3, 2025.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811
JAIL 256-332-8425
FAX 256-332-8816

May 20, 2025

Barry Moore, Chairperson
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Commissioners,

After reviewing applications and conducting interviews, I am hiring Randal Jacob Vandiver as a permanent full-time Deputy Sheriff. Deputy Randal Jacob Vandiver is APOST certified, his pay should start at the 6 months' pay rate of \$18.74. Effective June 3, 2025.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Oliver".

Shannon Oliver
Sheriff

SURPLUS PROPERTY

It is on motion of Mr. Joseph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve to declare 2020 Chevrolet Tahoe surplus property and list on GovDeals.

Letters as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

5/22/2025

I would like to declare the following vehicle as surplus and list on Govdeals.com for auction: 2020 Chevrolet Tahoe with VIN 1GNLCDEC8LR109327

A handwritten signature in black ink, appearing to read "SLO", written over a horizontal line.

Sheriff Shannon Oliver

HIRE CORRECTIONS OFFICER/ DISPATCHER

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to hire Lilian Self, effective May 26, 2025 as a permanent full-time Correction Officer/ Dispatcher.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811
JAIL 256-332-8425
FAX 256-332-8816

May 30, 2025

Barry Moore, Chairperson
Franklin County Commission
Po Box 1028
Russellville, AL 35653

Commissioners,

After reviewing applications and conducting interviews, I am hiring Lilian Self permanent full time as Corrections Officer /Dispatcher. Effective May 26, 2025.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Oliver".

Shannon Oliver
Sheriff

HIRE DEPUTY

It is on motion of Mr. Joseph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the Board to approve hiring Steven Craig Bullion as permanent full-time deputy, effective June 23, 2025.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811
JAIL 256-332-8425
FAX 256-332-8816

June 6, 2025

Barry Moore, Chairperson
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Commissioners,

After reviewing applications and conducting interviews, I am hiring Steven Craig Bullion as a permanent full-time Deputy Sheriff. Deputy Bullion is APOST certified, his pay should start at the 6 months' pay rate of 18.74. Effective June 23, 2025.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Oliver".

Shannon Oliver
Sheriff

BUDGET AMENDMENTS

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve the budget amendments.

Amendments as follows:

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-

-

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-

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Budget Revision Request Franklin County

Budget Year 2024-2025

Department Sheriff's Office

Contact Name _____

Title/Position _____


Line Item Number	Line Item Description	Approved Amount	Requested Amount	Revised Amount
001-49003-0000	Reimb-Insurance Claims	0.00	+5,251.17	5,251.17
001-47380-0000	Sale of County Property	0.00	+8,452.00	8,452.00
001-52100-2340	Repairs to Motor Vehicles	70,000.00	+6,574.05	76,577.05
001-52100-1160	Overtime	85,000.00	+7,129.12	92,129.12
001-52100-2290	Rental Equipment	36,993.36	-2,123.72	34,869.64
001-52100-2110	Office Supplies	6,500.00	+624.29	7,124.29
001-52100-2310	Repairs to Building and Land	17,700.00	+1,499.43	19,199.43

Please list below the total amount that the entire budget was approved for (not the sum of the "approved amount" column for the line items listed above). The +/- amendments' below is the sum of the "requested amendments" column above. Do not add any other columns. The 'revised budget' below is the sum of the total budget amount below the +/- the sum of the amendments.

The purpose of the section below is to reflect how this revision request will change the entire budget.

Total Budget	+/- Amendments	Revised Budget

Reason(s) _____

Signature  Date 6/16/25

Date Approved by County Commission _____

RESIGNATION OF CORRECTIONS OFFICER/ DISPATCHER

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve the resignation 911 Dispatcher, Lindsey Higgins, effective June 19, 2025.

ADVERTISE FOR CORRECTIONS OFFICER/ DISPATCHER

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve to advertise for Correction/ Dispatcher.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811
JAIL 256-332-8425
FAX 256-332-8816

June 6, 2025

Barry Moore, Chairperson
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Commissioners,

I am accepting Lindsey Higgins resignation effective June 19, 2025. I am requesting that you advertise for a Correction/ Dispatcher position as soon as possible.

Sincerely,

A handwritten signature in black ink, appearing to read "SLO", written over the word "Sincerely,".

Shannon Oliver
Sheriff

Lindsey Higgins
3034 Hwy 27
Hodges, AL
Lindseyjett59@gmail.com
256-815-9797

June 04, 2025

Brandon James
Franklin County 911
12951 Hwy 187
Russellville, AL

Russellville, AL

I am writing to formally resign from my position as a 911 Dispatcher with Franklin County 911, effective June 19, 2025.

This decision was not easy and comes after careful consideration of my personal and professional goals. It has been an honor to have had the opportunity to work here. I will always value the skills and experiences I have gained here. I have a greater appreciation for this line of work.

I will be available to work some weekends if needed.

Thank you again for the opportunity to be a part of Franklin County 911.

Sincerely,
Lindsey Higgins

Lindsey Higgins
June 04, 2025



HIRE TEMP CORRECTIONS OFFICER/ DISPATCHER

It is on motion of Mr. Joesph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the Board to approve to hire Samantha Weeks, effective June 9, 2025, as temporary Corrections Officer/ Dispatcher.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

June 6, 2025

Barry Moore, Chairperson
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Commissioners,

I am hiring Samantha Weeks as a temporary Correction Officer / Dispatcher.
Effective June 9, 2025.

Sincerely,

A handwritten signature in black ink, appearing to read "SLO".

Shannon Oliver
Sheriff

RESIGNATION OF CORRECTIONS OFFICER/ DISPATCHER

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the board to approve the resignation of Corrections Officer/ Dispatcher Matthew Darracot, effective June 23, 2025.

ADVERTISE FOR CORRECTIONS OFFICER/ DISPATCHER

It is on motion of Mr. Joseph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the Board to approve to advertise for Corrections Officer/ Dispatcher.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811
JAIL 256-332-8425
FAX 256-332-8816

June 9, 2025

Barry Moore, Chairperson
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Commissioners,

I am accepting Matthew Darracott's resignation effective June 23, 2025.
I am requesting that you advertise for a Correction/ Dispatcher position as soon as possible.

Sincerely,


Shannon Oliver
Sheriff

I Matthew Darracott is putting in my two weeks noticed as of 06/09/2025. My last day will be 06/23/25. I would like to take this time and thank each and every one that has helped me while I have been employed here at the Franklin County Sheriff's Office.

Matthew T. Darracott

SOLID WASTE

HIRE COMMERCIAL TRUCK DRIVER

It is on motion of Mr. Joseph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the board to approve to table hiring Commercial Truck Driver.

HIRE HEAVY EQUIPMENT OPERATOR

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve to table hiring Heavy Equipment Operator.

RESOLUTION FOR EXPENDITURE OF LATCF FUNDS

It is on motion of Mr. Joseph Baldwin, second by Mr. Greg Hovater, unanimously ordered, adjudged and decreed by the Board to approve the resolution for expenditure of LATCF funds of \$157,000.00 for the purchase and installation of new truck bed scales.

Resolution as follows:

RESOLUTION FOR THE EXPENDITURE OF AMERICAN RESCUE PLAN ACT FUNDS FOR GOVERNMENT SERVICES

WHEREAS, Franklin County, Alabama (the "County") has received an award from the American Rescue Plan Act Local and Tribal Consistency Funds ("LATCF Funds") and is charged with ensuring that such funds are expended in accordance with state and federal law; and

WHEREAS, the County may expend LATCF Funds for programs, services, and capital expenditures to fulfill a governmental purpose; and

WHEREAS, the provision of solid waste management services and facilities serves a governmental purpose to provide for the health and well-being of residents in the County, as well as proper resource management; and

WHEREAS, the County issued an Invitation to Bid soliciting a contractor to provide an install a Truck Bed Scale to replace the existing, aged equipment at the solid waste facility; and

WHEREAS, Weigh-Tec, Inc. submitted the lowest responsive and responsible bid and was awarded a contract by the County consistent with state law and federal procurement standards applicable to LATCF Funds.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION as follows:

- 1) The County shall use up to \$157,000.00 of LATCF Funds for the purchase and installation of a new truck bed scale to fulfill the governmental purpose described herein.
- 2) Leah Mansell is hereby authorized to expend these funds to purchase services as described herein as set forth in the agreement dated April 24, 2025.
- 3) Expenditure of these funds, as authorized by this Resolution, shall be contingent on the continued appropriation and availability of LATCF Funds for this purpose.

IN WITNESS WHEREOF, the Franklin County Commission has caused this Resolution to be executed in its name and on its behalf by its Chairman on the 16th day of June 2025.



Chairman, Franklin County Commission

FRANKLIN COUNTY ARCHIVES AND RESEARCH CENTER BOARD OF ADVISORS

BOARD APPOINTMENTS

It is on motion of Mr. Greg Hovater, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve the appoint Doris Hutcheson to the Franklin County Archives and Research Center Board of Advisors for a 3-year term.

Letter as follows:



BARRY MOORE

JUDGE OF PROBATE
FRANKLIN COUNTY

MARY SCOFIELD • CHIEF CLERK

P.O. Box 70
Russellville, Alabama 35663
(256) 332-8801

June 9, 2025

Commissioners,

In accordance with the by-laws of the Franklin County Archives and Research Center Board of Advisors, I hereby request the appointment of Doris Hutcheson as a Board Member for a three-year term.

A handwritten signature in black ink, appearing to read "Barry Moore".

Barry Moore
Probate Judge and Chairman
Franklin County Commission

lmansell@hiwaay.net

From: Franklin County Archive Mail <archive@hiwaay.net>
Sent: Friday, May 30, 2025 11:38 AM
To: Leah Mansell
Subject: Archives Board

Leah,

Doris Hutcheson was just in here and she said that she would be glad to take Danny's spot on the board... she was one the board in the very beginning.

Thank you. Have a great weekend.

Buffie Ozbirn

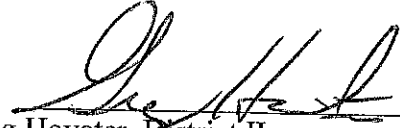
ADJOURNMENT

Chairman Moore thanked everyone for attending the meeting.

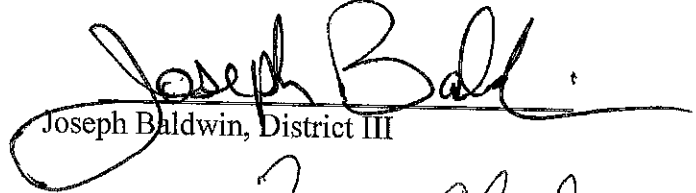
It is on motion of Mr. Joseph Baldwin, second by Mr. Greg Hovater, that the meeting be adjourned.




Barry Moore, Chairman



Greg Hovater, District II



Joseph Baldwin, District III

Absent 

Tracie Clark, District IV